



# Corrections News

The Alabama Department of Corrections

www.doc.alabama.gov

In This Issue.

DECEMBER 2007

- 1 Female Inmates Return to Alabama
- 2 ADOC Support Fund Golf Tournament Award
- 3 ADOC 2007 Award Winners
- 4 ADOC Announces New Healthcare Contract
- 5 Health Issues Addressed
- 8 ADOC Graduation Rate Doubles for 2007
- 9 Limestone Inmates Assist in Fire Recovery
- 10 Recruitment Incentives Offered
- 11 Employee Incentive Program Application
- 12 Retirement Farewells
- 13 Amazing...
- 14 Electronic Monitor Resource Center
- 14 The American Soldier in Iraq
- 15 Time Gets Better With Age
- 15 MSNBC "Lockup" Air Dates Announced
- 16 Around The State
- 28 The Dannon Project



## Female Inmates Return to Alabama

By Brian Corbett, ADOC Public Information

**MONTGOMERY-** Alabama Department of Corrections Commissioner Richard Allen announced today the return of all female inmates previously housed in Louisiana private prisons. ADOC completed the first transfer of 162 inmates on Monday, Oct. 15th, followed by the remaining 166 inmates on Wednesday, Oct. 17th. The transfers were completed on

three chartered buses with security and cost covered by ADOC.

"We are very pleased to have all of our female inmates back at home," Allen said. "Transferring this many inmates without incident required a massive logistical undertaking. Our staff is very professional and dedicated to their jobs, and it showed here by completing this task. As we move all inmates back to Alabama, we expect to save an estimated \$10 million annually on rented bed space."

In April 2003, in an attempt to reduce overcrowded, unsafe conditions at the Julia Tutwiler Prison for Women, and in an effort to comply with a federal court order, ADOC looked to out-of-state facilities as a means of alternative housing. ADOC remains court compliant by maintaining a population of 700 inmates or below at Tutwiler's main campus. The returning female inmates are housed at the recently renovated Montgomery Women's Facility, formerly the Montgomery Pre-Release Center for men, located on the grounds of Kilby Correctional Facility in Mt. Meigs. To make the facility female friendly, additional showers and toilets were added, with renovations to accommodate medical and mental health services, along with on-going installation of lighting and a new perimeter security system. The renovation cost is approximately \$55,000.

As Associate Commissioner for Operations, James DeLoach helped to organize and facilitate the transfer. "I was surprised how happy the women are to move home, closer to kids, grandkids, and their families," DeLoach said. "I equate it to the troops coming home from Iraq. It's one of the warm and fuzzy things you get to do in this business."

Wendy Ragland is serving a 20 year sentence for

assault out of Calhoun County. Ragland was one of the first transferred to Louisiana almost five years ago in April of 2003. "I think it is God's grace," Ragland said. "I am so glad to be back home, I can't stop smiling. I wrote my momma a letter just to tell her how happy I was."

By contrast, Jacklin Mitchell is a Louisiana short-timer. Serving a 15 year sentence for forgery from Limestone County, Mitchell has only been in Louisiana since June 12, 2007. "Just long enough," Mitchell said. "I'm just overjoyed... grateful to be back in Alabama. I like structure. There was no structure in Louisiana. Here we know how it's going to be run."

The transfer of 328 females further required complete medical screenings; to include chart reviews, blood work, mental health evaluations, prescriptions, and follow-up appointments. Ruth Naglich, Associate Commissioner of Health Services, utilized a team of nine medical and five mental health personnel to complete the task. "We had an outstanding collective effort from both medical and mental health staff," Naglich said.

Continued on Page 3

**ADOC EMPLOYEES SUPPORT FUND**  
**GOLF**  
**NEWS & NOTES**  
**PAGE 2**



# ADOC Support Fund Golf Tournament Is A Swinging Success

**Nets Over  
\$33,000 for  
Support Fund!**



## ADOC Employee Support Fund

- 2007 Total deposits \$48,438
- Tourney Expenses \$14,971
- Net Proceeds = \$33,467

- 2007 Expenses
- Prizes \$2,728
- Food \$1,141
- Shirts \$6,075
- Lagoon Park \$4,200
- Signs/Misc. \$827

- Total employee donations 4 years \$43,490



## ADOC Employee Support Fund \$\$ 2007 FACILITY DONATIONS \$\$

Holman	\$5,200	Hamilton A&I	\$602
Decatur	\$3,100	Loxley	\$600
Academy	\$2,100	Bibb	\$500
Draper	\$1,561	Childersburg	\$360
Staton	\$1,280	Central Office	\$300
Camden	\$1,025	Fountain	\$268
Easterling	\$1,008	Frank Lee	\$235
Hamilton WR	\$1,000	St. Clair	\$200
Tutwiler	\$864	Alex City	\$177
Elmore	\$854	Red Eagle	\$100
Mobile	\$825	Limestone	\$100
Bullock	\$822	Cattle Ranch	
Montgomery WF	\$800	Ventress	
Kilby	\$759	Atmore	
Donaldson	\$638	Birmingham	
32 Sponsors	\$13,400	Facility total	\$25,150

Larry Arrington of Advance Systems Design of Alabama is presented a plaque by committee member Forrest Johnson. ASD is this year's only "Double Gold" sponsor, contributing \$1,000, to our 4th Annual ADOC Employee Support Fund Golf Tournament. ➡



## ADOC Employee Support Fund



## ADOC Employee Support Fund Commissioner's Cup!

- Commissioner's Cup new for 2007
- ADOC employees only, present or retired
- One year cup retention, specialty prizes
- St. Clair Two Net 57 Gross 44



### St. Clair Two

Darrell Holt  
Jerry Puckett  
Rodney Bell  
Frank Mickens





*Continued from Page 1* "They have a vested interest in making sure these ladies are taken care of... these people worked their tails off."

To help eliminate a budget shortfall of more than \$30 million, ADOC is in the process of returning more than 1,300 male and female inmates back to Alabama. The first male transfers took place in late August. The use of private bed space is consistent with short-term recommendations from the Governor's Task Force on Prison Crowding and assisted ADOC in keeping the number of state inmates in county jails beyond the thirty day limit at zero.

To make room for all returning inmates, ADOC will use a multi-pronged approach. A new Therapeutic Education Center in Columbiana will begin taking inmates in the Spring of 2008, eventually housing up to 450 inmates. Work Release capacity statewide will be doubled, topping out at more than 3,000 inmates.

The Montgomery Pre-Release is now the Montgomery Women's Facility and the Limestone Pre-Release remains under construction with a future capacity of 300 male inmates. Renovation cost at Limestone is expected to top \$2.5 million. A new Supervised Re-Entry Program has been implemented with the purpose of placing select inmates in a residential environment, under the supervision of their sponsors and ADOC SRP Supervisors, where they may obtain employment, education, and/or training and pay court-ordered restitution. Rehabilitation, re-socialization, and reintegration of an offender are the SRP's primary goals and allow for offenders to re-enter society in a structured manner.

Kyndale Kolkana spent two years in Louisiana after being sentenced in 2003 on various theft charges from Mobile. "Now I can have visits. Louisiana was too far for my family to come," said Kolkana. "I'm relieved. I can rest now. Here we know where we stand at all times. It's a relief to be back at home with familiar faces."

ADOC continues to house 136 male inmates at the Perry County Detention Center in Uniontown, Alabama, and 141 male inmates at the J.B. Evans Correctional Facility in Louisiana, both owned and operated by LCS Corrections Services. All male inmates are expected to be returned to ADOC facilities by mid March, 2008.

## ADOC 2007 AWARD WINNERS!



**Professional Secretary of the Year**

Melissa Johnson, ASA II - Training Division

**Clerical Personnel of the Year**

Debitha Harrelson, ASA II - Elba Work Release

**Security Personnel of the Year**

Anthony Brooks, COI - Limestone C. F.

**Support Personnel of the Year**

Pam McCafferty, Account Clerk - Loxley Work Center

**Outstanding Maintenance Employee of the Year** Norman Robinson, Plant Maint. Supv. II - Fountain C. F.

**Outstanding Chaplain of the Year**

Bill Lindsey, Chaplain - Donaldson C.F.

**Outstanding Steward of the Year**

Patricia Brown, Steward II - Bibb C. F.

**Security Supervisor of the Year**

David Craft, COSII - Holman C. F.

**Support Supervisor of the Year**

Kim Thomas, General Counsel - Legal Division

**Correctional Officer of the Year-Northern**

Eddie Jones, COI - Donaldson

**Correctional Officer of the Year - Central**

Randy Staples, COI - Kilby C. F.

**Correctional Officer of the Year - Southern**

Allen Lang, COI - Holman C. F.

**Division Director of the Year**

Wendy Williams, Training Director

**ACI Employee of the Year**

David Freeman, Industry Supervisor - Kilby Print Shop

**Warden I of the Year**

Mary C. Carter - St. Clair C. F.

**Warden II of the Year**

Gary Hetzel - Donaldson C. F.

**Warden III of the Year**

J. C. Giles - Ventress C. F.

**Employee of the Year**

Brian Corbett, Public Information Office - Central Office

**Commissioner's Award of the Year**

Holman C.F. Execution Team

## ADOC Announces New Healthcare Contract Set for Contract Review Committee

By Brian Corbett ADOC Public Information

**Montgomery, AL.** - The Alabama Department of Corrections will contract with Correctional Medical Services of St. Louis, Missouri, to provide comprehensive medical coverage for inmates on a statewide basis beginning November 1, 2007. CMS was awarded the contract through a Request for Proposal (RFP) process. An Intent to Award notification was sent to CMS on August 16. The parties have since completed negotiations with a final contract to be presented to the state's Contract Review Oversight Committee on September 6. The contract calls for a payment to CMS of \$67,248,203.00 for the first eleven months and an additional \$156,025,596.00 over the next two years.

CMS will provide comprehensive medical and dental services to more than 24,600 inmates in ADOC's 29 correctional facilities. The contract is for 35 months, with two potential one-year renewals. This contract contains innovative approaches to managed care and provides ADOC with the most cost effective use of resources while meeting services delivery requirements.

"Our staff worked hard to develop an all-encompassing RFP," said Richard Allen, ADOC Commissioner. "This request gave us the opportunity to find the best value for our health services dollar."

I think the difficult work performed by our staff, including the evaluation of all three bidders, resulted in a selection that gives ADOC the best value possible. The new contract has many improvements over the existing contract, including limiting the State's potential liability for in-patient and out-patient care and pharmaceutical costs."

The new contract will benefit ADOC by placing additional financial responsibility on the vendor, thus reducing risk to the State. This reduced financial risk diminishes the Department's need to seek additional supplemental funding as it relates to inmate healthcare. The contract also requires the contractor to pay and be responsible for several items the Department paid for directly in the previous years, such as the cost for inmates in the hospital receiving in-patient care. Furthermore, the contract establishes a means of both performance and financial accountability, while increasing the overall level of services received.

Correctional Medical Services, Inc. is a nationwide leader in the provision of correctional healthcare services, offering a comprehensive suite of medical, dental, and mental health services for the incarcerated population. CMS returns as ADOC's healthcare provider with previous contracts from 1982 - 1988 and again from 1994 - 2001. CMS currently operates medical units in 24 states and manages medical services for 12 statewide systems. Over 6,000 employees and independent contractors work with CMS nationwide. For more information, visit the CMS web site at [www.cmsstl.com](http://www.cmsstl.com).

Of the three companies that responded to the RFP, CMS presented the second lowest bid price (behind Wexford's bid of \$222,666,049.00 for three years). Although CMS's bid price was second lowest, in a health service contract such as this price is only one of many considerations in determining best value. CMS scored strongly in the areas of qualifications

and experience, its clinical support program, its personnel training plan, its program for innovation that would result in value added to the contract, its cost containment program, in addition to being within 4% of the lowest bid price. After the selection of CMS, the Department further reduced the CMS price through negotiations by \$2.3 million.

"When our staff considered all of the facets of the proposal, CMS was deemed to be the best overall value, and I agreed; accordingly, the contract was awarded to them," Allen said.

"We've had a successful partnership with the Alabama Department of Corrections over the years, and look forward to working with them again to best meet the needs of their inmate patients," said Richard H. Miles, President and Chief Executive Officer of CMS. "We have an excellent team in place to develop and support a quality, responsible healthcare program for the State and lead us to a new level of achievement."

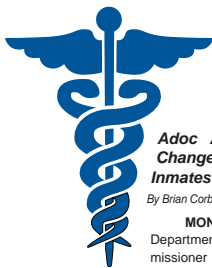
### Correctional Medical Services Partners with Department to Provide Quality Health Services

By: Ken Fields, CMS Public Relations

Over the past several weeks, Correctional Medical Services (CMS) has been working to ensure a smooth transition as ADOC's new partner for comprehensive medical and dental services. The firm was selected after an extremely thorough review and competitive bid process. Beginning November 1, CMS staff members and independent contractors began providing healthcare services to approximately 26,000 ADOC inmates in 29 facilities.

Already, CMS has had great success in retaining experienced, qualified healthcare staff. More than 99 percent of the healthcare staff (physicians, dentists, healthcare administrators, directors of nursing, nurses, and other staff) who have been working in ADOC facilities have agreed to be a part of the CMS team. That will help ensure tremendous continuity of care for inmate patients. In addition, CMS has hired an additional 67 healthcare staff. Those people will fulfill needs that had not been filled by our previous contractor, along with new positions created as part of our current contract. Right now, more than 92 percent of all healthcare positions in ADOC's operating facilities are filled. During this time of a nationwide healthcare worker shortage, 92 percent is a staffing level that most hospitals would envy.

As many of you know, CMS has a great deal of experience in Alabama. CMS previously provided healthcare services in ADOC facilities from 1982 to 1988 and from 1994 to 2001. The current contract with CMS runs through September 2010, and can be extended for two additional years.



# ADOC Health Issues Addressed

## **Adoc Announces Policy Changes For HIV Positive Inmates**

*By Brian Corbett, ADOC Public Information*

**MONTGOMERY-** Alabama

Department of Corrections Commissioner Richard Allen today an-

nounced policy changes that will affect HIV positive inmates both at Tutwiler Prison for Women in Wetumpka and at Limestone Correctional Facility in Harvest. At the urging of Representative Laura Hall, Chairperson of the Governor's HIV Commission for Children, Youth, and Adults, Senator Hank Sanders, and the American Civil Liberties Union of Alabama, all HIV positive inmates will now participate in visitation and religious services, as well as all other programs, with general population inmates. Prior to the change, HIV positive inmates attended separate visitation and religious services and were segregated for meals.

"We feel this is the right thing to do," Allen said. "After receiving a letter from Representative Hall and Senator Sanders, I instructed our staff to conduct a review of policies and procedures regarding HIV positive inmates. Much has been learned about the transmission of HIV in the last 20 years, and many fears about its spread are unfounded. We are very proud that our in-prison transmission rate is almost zero and that, because of the level of health care provided, most are in better health upon release than when first incarcerated."

A 2006 study published by the Centers for Disease Control and Prevention found that while male inmates have a relatively high prevalence of HIV infection, nearly five times that of the general U.S. population, very few of them acquire the virus while behind bars. The long standing perception is that transmission is common among prison inmates. This study, interestingly contradicts that perception, finding that the in-prison transmission rate is actually low.

Many individuals entering correctional facilities have a history of high-risk sexual behavior, substance abuse, or both. As a result, high rates of HIV and STDs have been docu-

mented among prison populations. The first HIV positive inmate arrived at Limestone Correctional Facility on October 10, 1985.

"HIV positive inmates have been participating in Trade School and Adult Basic Education classes with general population inmates for more than a year without incident," said Billy Mitchem, Warden at Limestone Correctional Facility. "Thanks to tremendous medical improvements over the past decade and ongoing educational efforts for both employees and inmates, this unit is actually one of our better units to manage," he said.

Through the Alabama Prison Initiative, the Alabama Department of Public Health – HIV/AIDS Division, along with statewide AIDS Service Organizations/HIV medical clinics, provided primary and secondary HIV education and transitional services to the HIV positive population prior to the policy changes. HIV specific health information was provided

**"HIV positive inmates have been participating in Trade School and Adult Basic Education classes with general population inmates for more than a year without incident."**

***Billy Mitchem, Warden at Limestone Correctional Facility.***

on disease transmission, medication adherence, partner/family notification, depression, nutrition, living healthy, harm

reduction, and behavior modification. The inmates have also participated in life enrichment classes on peer mentoring, career development, parenting, addiction, and anger/stress management.

Current integration efforts are limited to the issue of program participation. For safety and prevention purposes, housing units for inmates infected with HIV will remain segregated. ADOC began limited integration for HIV positive inmates at Limestone in January of 2004. Integration for female inmates at Tutwiler soon followed.

"This change is awesome!" said Dana Harley, an inmate at Tutwiler since June of 2002. Harley has been battling HIV for almost six years while serving time on theft and forgery charges. To complicate matters, Harley must try to be a mom from prison. "I look forward to visiting with all the other mothers and children in the AIM (Aid to Inmate Mother's) program," she said. "I have a 7 year-old, and he's had questions as to why he had to visit in another room, away from the other children."

*Continued on page 6*

Continued from page 5

HIV positive inmates at Tutwiler will be assigned to select jobs within the facility, all educational and treatment programs will be open to them, and they will eat in the general population dining hall. Due to space limitations at Limestone, meals will still be served to HIV positive inmates in their dorms.

At Tutwiler, HIV inmates live in Dorm 8, a relatively spacious environment compared to the rest of the prison. Dorm 8 also includes other amenities perhaps not available in all Tutwiler dorms - a television, DVD player, telephones, microwave, and books.

Kathryn Canty is a Tutwiler inmate for the second time. After serving more than a year for drug possession in 2000, Canty returned in 2004 with multiple charges for theft and forgery, only to learn this time she would be living in Dorm 8. Canty was informed at intake that she had tested positive for HIV.

"It's different, much different this time," Canty said. "All classes were off limits. We had our own separate education, the classes came to us, food came to us. Eating in the dorm... our trays were cold. Now we go to the kitchen, our food is piping hot, it taste better and even looks better," she said.

At in-processing, all ADOC inmates are tested for HIV, as well as other communicable diseases. According to the Bureau of Justice Statistics, Alabama is one of 18 states who test all inmates at intake, and one of only three states who test all inmates upon release, the others being Missouri and Florida. In addition, if an inmate is housed out-of-state, in a community setting, or in a county jail for more than 90 days, and returns to ADOC for any reason, the inmate is re-tested. Additional testing may be done upon inmate request, clinical indication, incident involvement, random sample, or court order.

On average, ADOC annually receives approximately 12,000 inmates and releases more than 11,000 back into society. Currently, ADOC houses 285 males and 23 females with known HIV infections, equating to little more than 1% of total custody population. In the last five years, there have been no known cases of in-prison HIV transmission.

Currently, HIV positive inmates receive transitional and reentry services to assist with linkages to statewide AIDS Service Organizations and Medical Clinics. After release, inmates are linked to HIV specific medical care, dental care, intensive case management, and targeted housing. Due to currently existing programs and community support, newly released HIV positive inmates are successfully connected to a comprehensive array of services and resources to assist them in maintaining a higher quality of life after release.

### **Limestone Prison Special Units Participate In**

## **Community Resource Forum Of Reentry And Transitional Services**

Submitted by: Elana M. Parker, Reentry Coordinator/Public Health Liaison

On Tuesday, August 14, 2007, HIV positive male inmates participated in a "Community Resource Forum of Reentry and Transitional Services". A panel of community representatives provided information on resources available to assist HIV positive inmates with a successful transition back into the community. Special emphases were placed on targeted services for HIV infected inmates with special needs. Resource information and referrals were provided for HIV medical/dental clinics, emergency and transitional housing programs, substance abuse residential and outpatient programs, county health departments and rural clinics, rental / utility assistance, case management services and medication assistance programs. Information was also provided on where to access food and clothing.

Panel representatives included:

Gwen Lipscomb, Director of Minority and Rural Health – ADPH – Bureau of Professional and Support Services  
Lani Thompson, HIV Coordinator Public Health Area 8 – ADPH – HIV/AIDS Division  
Martha Robinson and Tommy Chavis – Peer Mentors for Public Health Area 8 – ADPH – HIV/AIDS Division  
Lucero Sitz, Community Health Educator – Montgomery AIDS Outreach  
Shalandra Rogers, Case Manager – Lighthouse Counseling Center  
Malcolm Webster – AIDS Outreach of East Alabama Medical Center

Special Thanks to Warden Billy Mitchem and SAP Counselor David Battle for supporting this program.

### **Red Eagle Inmates Participate In Public Health Pandemic Influenza Medical Surge Exercise**

Submitted by: Elana M. Parker, Reentry Coordinator/Public Health Liaison

On Tuesday, July 24, 2007, twenty six male inmates from Red Eagle Honor Farm participated as mock patients in the Pandemic Influenza Exercise at Garret Coliseum. Emergency preparedness exercises are coordinated to identify gaps in planning, so that these gaps can be addressed before

an emergency occurs and to improve the state's all hazard plan and influenza plans. The purpose of the exercise was to demonstrate actions that should be taken in the event of an influenza out-

**Have  
You Had  
Your Flu Shot?**



Continued on page 7

*Continued from page 6*

break in Public Health Area 8 (Chilton, Autauga, Elmore, Montgomery, Macon, Bullock, Lee and Russell Counties)

Inmates participated in a one day exercise that stimulated a situation in which large numbers of citizens became ill from influenza. The exercise demonstrated different scenarios in which only the sickest patients were sent to hospitals and special emphasis placed on home health care. Alternate scenarios were demonstrated for influenza patients who had no primary caregiver. Lastly, the exercise demonstrated the distribution on antiviral medications to prioritized groups.

The state level exercise encompassed several components of the state's operational plan including: the incident commandment system, an antiviral point of dispensing site, an alternate care site, and identification of available hospital beds.

Experts predict a pandemic influenza will likely occur again and every citizen will be affected. Individuals, families, businesses, churches and communities should be preparing to minimize the impact of a pandemic. The 1918 influenza pandemic led to high levels of illness, death, disruption in services and huge economic loss.

Special thanks to Captain Joseph Womble and Correctional Officer Debra Holmes from Red Eagle for their assistance in coordinating this community service activity for the inmates.

### **Alabama Dept. Of Public Health Offers General Health Education And Awareness Information To Inmates At Tutwiler, Montgomery Pre Release Center, And Draper Prisons**

*Elana M. Parker, ReEntry Coordinator/Public Health Liaison*

On June 26 and August 30, 2007, representatives from the Alabama Department of Public Health – Bureau of Professional and Support Services provided a "Health Disparities in Women" workshop to inmates and staff at Julia Tutwiler Prison for Women. An estimated 75 inmates gathered in the Chapel to dialogue about public health topics impacting women. Information was provided on obesity, nutrition, physical fitness, stroke, hypertension and Hepatitis C. Female inmates learned about risk factors; lifestyle changes; warning signs; and, the importance of voluntary routine physical examinations after release.

September is nationally recognized as Prostate Cancer Awareness Month. To commemorate the observance, Montgomery Pre Release Center offered a Prostate Cancer Awareness Workshop for soon to be released male inmates on Friday, September 28. The workshop was offered as a component of reentry services to encourage male inmates

who are transitioning back to the community to have routine physicals and prostate examinations. Information was provided on the following: warning signs around urination; screening and testing; effects on the reproductive system; and, early detection. Ms. Roberta Crenshaw assisted with the coordination of this workshop for an estimated 89 male inmates.

Draper Prison hosted a "Health Disparities in Men" workshop on Friday, November 16, 2007. With the assistance of Dr. Barbara Tompkins, 130 male inmates participated in a preventative health workshop on prostate cancer, Hepatitis C, high blood pressure and stroke. Information was also provided on how to lower cholesterol levels that result in high pressure levels, and how hepatitis C affects the liver. Information was also provided on the following Hep C screening tests: (1) antibody tests – determines whether a person has been exposed to HCV infection; (2) viral load tests – determines whether a person has active HCV infection; and, (3) genotype test - determines a persons genetic type.

Information provided in these workshops was obtained from the Centers for Disease Control and Prevention, Alabama Department of Public Health – Cardiovascular Health Program, US Too International Prostate Cancer Education and Support Program.

I would like to give a special kudo's to Wardens Frank Albright, Edward Ellington, and Leeposey Daniels for their interest and commitment to address health disparities at their respective institutions.

Special thanks to the following workshop instructors: Gwen Lipscomb - Director of the Office of Minority and Rural Health, Jessica Hardy - Director of the Office of Women's Health - Ronada Anderson - Hepatitis C Coordinator, Eugene Wheeler and Dr. Rudy Broomes - US Too International, Julia Sosa, Asst. Director for the Office of Minority and Rural Health.



*From Left to Right: Dr. Barbara Tompkins, Ronada Anderson, ADHP, Warden Leeposey Daniels, Gwen Lipscomb, ADHP, Dr. Rudy Broomes, and Elana Parker conducted a seminar to the inmate population on "Health Disparities in Incarcerated Men."*

# ADOC Graduation Rate Doubles in 2007

By Brian Corbett, ADOC Public Information

Selma - Training Director Wendy Williams announced today that the Alabama Department of Corrections Academy will hold the year's third Academy Basic Training graduation on Thursday, November 8, 2007, at 10:30 a.m. Seventy-five Trainees will graduate, pushing the 2007 total to 224 graduates, more than double the 108 graduates of 2006. In fact, ADOC has graduated more Trainees in 2007 than in any of the last five years.

"We are extremely excited to announce that all seventy-five Trainees assigned to class 2007-03 successfully passed the final academic exam," Williams said. "This is a great accomplishment on their part - some of them needed to score as high as 82 on the final to pass. They studied late into the evening and worked hard to achieve this goal!" she added.

As defined in the May 2006 ADOC Action Plan, recruiting and retention, especially at the Correctional Officer level, is one of the Department's highest priorities. ADOC has since implemented an aggressive recruiting campaign, to include partnerships with the Alabama National Guard, Alabama Career Centers, and the Army's Partnership for Youth Services, as well as television, radio, internet, billboard, and various other forms of media advertising.

"We are happy to see our recruiting efforts pay off," said Richard Allen, Commissioner of the Alabama Department of Corrections. "We still have a long way to go in terms of building our work force to more acceptable levels.

However, we're certainly hiring more than at any time in recent history, thanks to the efforts of our Recruiting Director, Brian Corbett, our institutional recruiters, and the good work of our COT hiring team, led by William Lawley."

ADOC is the largest law enforcement agency in the State, charged with protecting the public while also providing rehabilitative programs in a safe, secure, and humane environment. ADOC has more than 2,600 security personnel, with more than 1,000 non-uniformed support personnel, managing an in-house population of more than 24,900.

A recent Staffing Study by Alabama Performance Improvement Partners suggests ADOC may be understaffed by as many as 1,300 Correctional Officers. Our current officer to inmate ratio is 1:10, one of the ten highest ratios in the nation.

Attorney General Troy King is the scheduled commencement speaker for Thursday's graduation. "It is my privilege and honor to stand with these fine officers as they graduate into the service of law enforcement," King said.

"The Alabama Department of Corrections officers have one of the toughest and most challenging law enforcement jobs in the nation, and I commend these graduates for

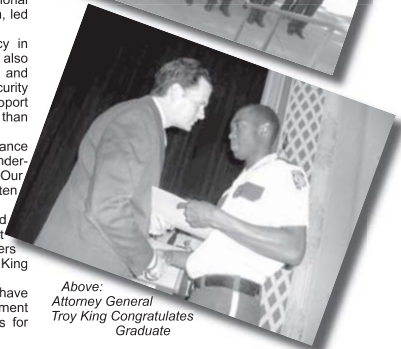
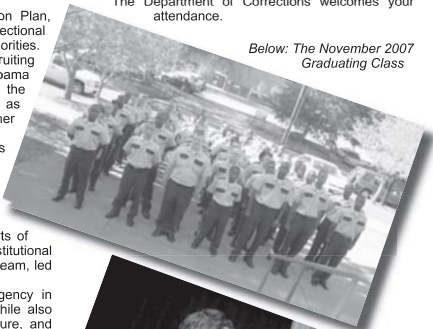
taking on this important duty for the people of Alabama."

Each Academy class consists of a 12-week, 480 hour intensive training program to include defensive tactics, classroom instruction, and physical conditioning. Upon graduation, each new CO is certified by the Alabama Peace Officers Standards Training Commission and required to complete an additional 40 hours of in-service training per calendar year. Please join us at 10:30 a.m., Thursday, November 8, 2007, at the School of Discovery, J.A. Pickard Auditorium in Selma.

(Take US Hwy 80 West to Selma. After crossing the Edmund Pettus Bridge, turn right onto Selma Avenue. Turn left onto Washington Street. The School of Discovery Auditorium will be on the right at 400 Washington Street.)

The Department of Corrections welcomes your attendance.

*Below: The November 2007 Graduating Class*



*Above:  
Attorney General  
Troy King Congratulates  
Graduate*



# Limestone Correctional Facility Assists in Gulf Eagle Fire Recovery

**MADISON COUNTY, ALABAMA**

**Dale W. Strong, Commissioner**

PHONE 852-8351

November 2, 2007

Commissioner Richard F. Allen  
Department of Corrections  
State of Alabama  
P. O. Box 301501  
Montgomery, Alabama 36130-1501

Dear Commissioner Allen:

I wanted to take a moment and express my heartfelt appreciation to the Alabama Department of Corrections. On Tuesday morning, October 30, 2007 at 6:00 a.m., there was a large commercial fire in Monrovia one mile north of Huntsville. Gulf Eagle Wholesale, a residential from Monrovia, Harvest supply company became fully involved in a multi-fire alarm fire. Volunteers from Monrovia, Harvest and Toney Fire Departments were dispatched by 911 and upon arrival requested further assistance in manpower and two ladder trucks from Huntsville, Madison and also Redstone Arsenal Fire Departments.

As the point the fire was brought under control I contacted Officer Richard Silver with Limestone Correctional, who oversees a work detail in my district to see if his detail could assist in getting these fire trucks back in service. Officer Silver's crew rolled thousands of feet of hose and getting practically every fire truck and ladder truck on the scene. Furthermore, after the wet and damaged fire hoses were returned to the Monrovia Fire Department, his crew washed and dried each and also cleaned air packs and fire trucks so that the trucks could be returned to service.

The Alabama Department of Corrections and the Limestone Correctional Facility are to be commended for their efforts that truly go above and beyond the call of duty. If there are further questions or I may ever be of assistance, please do not hesitate to call me at anytime.

*Dale W. Strong*  
Dale W. Strong  
Commissioner Madison County

DWS/daw

cc: Warden Billy Michers  
Senator Tom Butler  
Representative Mae McCauley  
Representative Sue Schmitz



*Limestone Inmates help to re-roll fire hoses.*



*Inmates assist in Fire Truck recovery following Gulf Eagle fire.*



*Left: Multi-Alarm fire burns out of control at Gulf Eagle Wholesale In Monrovia, Al.*

*Right: Firefighters battle the Gulf Eagle Blaze*



## **ADOC Offers Recruitment Incentives Monetary Awards For Successful Recruitment Of Correctional Officer Trainees**

The Alabama Department of Corrections Employee Incentive Program authorizes a monetary incentive to employees who recruit applicants for Correctional Officer Trainee. Recruitment of family members is authorized and encouraged.

Incentive award(s) offered for recruitment of COT applicants:

- \$200 upon successful assignment and attendance at Alabama Corrections Academy.
- \$300 one year after graduation from Alabama Corrections Academy.
- At this time, unless otherwise identified and approved by the Commissioner, incentive awards will not be paid for recruiting non-COT job classifications.

The ADOC EIP is implemented as follows:

- The applicant and referring employee must complete the Recruitment Referral Form and submit with the employment application to the ADOC Recruiting Division, 301 South Ripley Street, Montgomery, AL, 36117. The Recruitment Referral form must be completed and submitted with the application for the employee to receive credit. The Recruitment Referral form is available on the DOCnet. The ADOC Recruiting Division will verify the application and recruitment form with the recruiter, then submit to ADOC Personnel/CO Unit for processing.
- The ADOC Personnel CO Unit verifies employment status and location, and inputs the information into the EIP database and tracks the applicant.
- When COT applicants are assigned to the Corrections Academy and attendance is confirmed, the Personnel CO Unit submits to the Associate Commissioner for Administrative Services the names and social security numbers of individuals receiving the award. The AC then assigns payment.
- When COT applicants graduate the Academy and complete one year of service, the Personnel CO Unit submits the names and social security numbers of individuals receiving the award to the Associate Commissioner for Administrative Services. The AC then assigns payment.

Both the recruiting employee and the employee recruited must be employed by the Department at the time each increment of the incentive is awarded. If the recruiting employee retires from state service, he/she must be a retiree in good standing.

A \$500 award for each recruit shall be made to the recruiting employee. (For example: If the employee recruits five new COTs and all remain with the Department for the required 12 months post Academy graduation, the recruiting employee shall be paid a total award of \$2,500. Five x \$200 for each recruit successfully assigned to the Academy, and 5 x \$300 for each recruit who successfully serves 12 months post graduation, = \$2,500.) If the employee recruited leaves and then returns to the Department, the recruiting employee shall not receive another incentive award.

Funding for the recruitment incentive will be borne by ADOC.

Employees performing recruiter duties and personnel involved in a recruitment or community services function as part of their job are not eligible for this incentive, unless the recruited COT is a member of the employee's family. For this purpose family will include: spouse, children, grandchildren, parents, grandparents, siblings, mother-in-law, father-in-law, daughter-in-law, son-in-law, aunts, uncles and cousins.

Where unusually strong ties exist, based upon having been supported or educated by a person of some relationship other than those listed, the relationship may be recognized for this purpose, with approval.



## ADOC Employee Incentive Program

Alabama Department of Corrections  
Recruitment Referral  
301 South Ripley Street  
Montgomery, AL 36104  
334 353 9500

*NOTE: This form must be submitted with a Correctional Officer Trainee application for the recruiting employee to receive credit. (Per Commissioner's directive Employee Incentive Program)*

### **Applicant Information for New Recruit**

Applicant's Name (Last First M.I.)			Social Security Number
Address			
City	State	Zip Code	Phone
Applicant Signature			

### **Employee Information**

Employee's Name (Last First M.I.)			Social Security Number
Facility/Division			
Address			
City	State	Zip Code	Phone
I do hereby certify that I am eligible and solely entitled to receive the recruiting bonus for having recruited the applicant named above.			
Signature			Date

### **For Accounting Use Only**

Budget Authority Authorized Signature		Date
Amount to be paid	\$200 Academy	\$300 12 months post graduation

# ADOC Employees Say Farewell at Retirement



## Sharon Stansbury

Farewell – So  
Long – I'm outta  
here!

Well, some say it's about time.

After 31+ years of state service, effective October 1, 2007, I will retire and begin the next phase of my life (having fun, doing what I want to do when I want to do it). As some who retire say, "I've got me a little job lined up." Well, I have a job lined up where I will be the BOSS, and my job will be to PLEASE THE BOSS!

As far as Corrections goes, IT'S BEEN A RIDE! But now I am ready to get off this ride and get on another. I'm gonna do this and that and sometimes the other, and go here and there and maybe over yonder. But, whatever I do it will be because I want to do it. IMAGINE THAT!

I do wish all of you the very best in your careers. Always stay prepared for whatever may come, always have your application in and your name on the register for the next step in your classification because you never know when there may be a vacancy.



Be flexible, go with the flow. The name of the game is CHANGE! Never sweat the small stuff, because everything is small stuff!

As far as stories go remember there are always three sides to each one: your side, my side, and the @#\$%& truth!

ENOUGH SAID! And remember, I love you all so very much my hair hurts (you figure it out). Wishing you the very best for years to come.

## Laura J. Murdock

As of October 1, 2007, I'm sure most of you are aware that I am retired from ADOC.

I have been pondering over what I need to say to my supporters, co-workers and teachers that have been a part of my life for the past 17 years. Sincere GRATITUDE is all I can think to say; so THANK ALL OF YOU for allowing me to be a part of something that may make a difference in some lives.

Again, THANK YOU for making my last connection on October 5, 2007 with ADOC an experience I will never forget.

I enjoyed and appreciate the experiences and learned so much from so many.

Peace,  
Laura J. Murdock

## Pat Bradley

Tis the time, for we know that there's a time and a season for everything. I have come to the end of a journey, setting out on a new one, beginning a new season in my life. Hard to believe it's been 32 years since I began my journey at Corrections. Yep, I started September 25, 1975! Where have the years gone? Well, no sense in looking back. The important thing is, I have managed to survive them. Thanks to each of you who helped me along the way. The reception was lovely. Thanks for the words of encouragement, gifts, cards, etc. Now I am starting on a new road in life. Time for me to bid you all farewell and God Speed. I plan on living life to its fullest. So....

### Here's To Life

No complaints and no regrets  
I still believe in chasing dreams and placing bets  
And I have learned that all you give is all you get  
So give it all you've got

I had my share, I drank my fill  
And even though I'm satisfied, I'm hungry still  
To see what's down another road, beyond a hill  
And do it all again

So here's to life  
And every joy it brings  
Here's to life  
To dreamers and their dreams

Funny how the time just flies  
How love can go from warm hellos to sad goodbyes  
And leave you with the memories you've memorized  
To keep your winters warm

But there's no no in yesterday  
And who knows what tomorrow brings, or takes away  
As long as I'm still in the game, I want to play  
For laughs, for life, for love

So here's to life  
And every joy it brings  
Here's to life  
To dreamers and their dreams

May all your storms be weathered  
And all that's good get better

Here's to life!

My prayer is that each of you live life to its fullest! Much success to all of you.

FAREWELL AND MAY GOD BLESS!

Continued from Page 12

**Glenn D. Newton**

I, Glenn D. Newton, must say that after a few years with the Alabama Department of Corrections, GOD has blessed and enabled me to come to the point of retirement.

I have enjoyed working with you all. Without the help of staff at Holman, Draper, Staton, Staton Annex (Elmore), Donaldson, Birmingham Work Release, East Thomas, the Commissioner's Office, Childersburg and especially Alex City CBF/CWC, I would not have been able to accomplish my goals.

Also, to all ADOC staff, thank you for being there to assist when needed. I want to wish you all well in what life has to offer you in working with ADOC.

I want to leave you with these Words of Advice "Manage your Distractions"!

Now, I must quote my old time favorite, James Brown, "I Feel Good"!

GOD BLESS!  
Glenn D. Newton

**Archie Garrett**

It is with God's  
grace and  
mercy that for  
over 28 years,  
I have had a  
"Stellar" career  
with the Alabama  
Department of  
Corrections.



Words could never express my gratitude for the contributions the employees have made in my life from Holman Correctional Facility, Kilby Correctional Facility, Draper Correctional Facility and especially the St. Clair Correctional Facility. Without you my career would not have been as rewarding as it has been.

Therefore, I have made the decision to retire effective January 1, 2008.

I wish each of you God's speed and pray that God's blessings continue to shower upon you in all of your future endeavors.

A. L. Garrett, Warden II  
St. Clair Correctional Facility

# A Pair of Thank Yous

October 18, 2007

ADOC Employee Support Fund

Attn: Brian Corbett Commissioner's Office Montgomery, AL

Dear Brian,

Words can not express the gratitude I feel for the assistance that the ADOC Employee Support Fund presented to Johnny and me. When I found out Johnny (my wife) had a brain tumor on the base of her brain and it was impossible to operate, I was totally devastated. My wife is my life and the helplessness I felt was literally tearing me to pieces. I can not thank the Employee Support Fund, all my fellow officers and friends enough for the prayers, love, and support they are showing me during this critical time in my life.

I have been a supporter of many organizations and fundraisers for years. I never dreamed I would ever need to call on them for assistance. I truly want to, once again, thank you. You will continue to have my support.

Sincerely,

Lieutenant Billy Pittman

Staton Correctional Center

*"Your kindness brought more pleasure than words can express, and this comes to thank you for all your thoughtfulness."*

Mr. Corbett,

I would like to thank you for assisting me in my time of need. When I was presented with the check by Warden Cummins my heart was overwhelmed and filled with many tears. I never knew what the Employee Support Fund was really about until now. I even spoke to Lt. Babers about the golf shirts and wondered why they were selling them, but now I know and I have one of my own. Your help is greatly appreciated.

Thank you... A Bullock CF employee

**Amazing**

By Mac McArthur, ASEA Executive Director

Did you know that at Fountain Correctional Facility there are 1200 inmates and only sixteen Correctional Officers on the two to ten shift when we visited in July? Or that at J.O. Davis there are 350 inmates with only two Correctional Officers on that day? As we talked to a number of Department of Human Resource workers we realized what a heavy case load they carried in Food Stamps and in Protective Services. As we stopped to watch the Department

of Transportation workers as they began to go out on the road to work in a 100-degree heat, we saw the dedication and commitment they had for their jobs. While these are just a few examples of what I heard it definitely keeps things in perspective.

Without question, state employees continue to do more and more with less and less and continue to provide every citizen of the State of Alabama with quality needed services. What continues to amaze me is that state employees do this everyday with a smile on their faces.

## **Electronic Monitoring Resource Center – A Free Service of NLECTC**

The National Law Enforcement and Corrections Technology Center (NLECTC) is a component of the National Institute of Justice's (NIJ's) Office of Science and Technology. NLECTC serves as an "honest broker" offering support, research findings, and technological expertise to help State and local law enforcement and corrections personnel perform their duties more safely and efficiently.

One of the recent initiatives launched by NLECTC is the Electronic Monitoring Resource Center (EMRC). EMRC was created in response to an articulated need from the field for access to a central source of quality, authoritative data and technical assistance related to establishing, operating and evaluating electronic monitoring programs.

EMRC is a web-based, searchable database that contains documents in the following subject areas:

- **Technology** - which includes information on both existing and emerging technologies.
- **Legislation** - which includes proposed and enacted laws from various States on issues related to electronic supervision.
- **Procurement** - which contains examples of requests for proposals, requests for information, invitations to bid, notice of awards and contracts.
- **Program Administration** - which contains examples of forms, policies, procedures, eligibility criteria, offender contracts, response protocols, and workload standards.
- **Legal issues** - which includes documents related to liability issues, admissibility of electronic supervision data in court, and so on.
- **Reports and Research** - which includes published research, studies, surveys, legislative reports, and other documents of interest.

The other main feature of EMRC is a discussion forum that allows electronic monitoring program managers, administrators, and line staff to easily communicate about issues in areas such as procurement, workload, and response protocols.

This resource will allow practitioners to expand their small networks and begin to share information with their colleagues across the country. Access to the site is limited to active, public sector criminal justice professionals. Individuals who would like to participate must first request access and provide contact information before they receive a username and password. To see what type of information is available within EMRC and to request access, please visit <https://emresourcecenter.nlectc.du.edu>.

In addition to this online resource, NLECTC also has staff with considerable expertise in offender monitoring available to provide technical assistance to agencies in need. This service, as well as access to EMRC is offered free of charge to criminal justice agencies.

For more information about NLECTC and the services that we provide please contact Joe Russo at 800-416-8086 or [jrusso@du.edu](mailto:jrusso@du.edu).

## **THE AMERICAN SOLDIER IN IRAQ**

I recently attended a showing of 'Superman 3' here at LSA Anaconda. We have a large auditorium we use for movies as well as memorial services and other large gatherings. As is the custom back in the States, we stood and snapped to attention when the National Anthem began before the main feature. All was going as planned until about three-quarters of the way through the National Anthem the music stopped.

Now, what would happen if this occurred with 1,000 18-22 year-olds back in the States? I imagine there would be hoots, catcalls, laughter, a few rude comments, and everyone would sit down and call for a movie. Of course, that is, if they had stood for the National Anthem in the first place.

Here, the 1,000 Soldiers continued to stand at attention, eyes fixed forward. The music started again. The Soldiers continued to quietly stand at attention. And again, at the same point, the music stopped. What would you expect to happen? Even here I would imagine laughter as everyone sat down and expected the movie to start.

Here, you could have heard a pin drop. Every Soldier stood at attention.

Suddenly there was a lone voice, then a dozen, and quickly the room was filled with the voices of a thousand soldiers.

'And the rockets red glare, the bombs bursting in air, gave proof through the night that our flag was still there. O say does that star-spangled banner yet wave, o'er the land of the free and the home of the brave?'

It was the most inspiring moment I have had here in Iraq.

I wanted you to know what kind of Soldiers are serving you here.

*Written by Chaplain Jim Higgins on 5/14/07. LSA Anaconda is at the Balad Airport in Iraq, north of Baghdad. Remember them as they fight for you! Be ever in prayer for all our soldiers serving us here at home and abroad..*

*For many have already paid the ultimate price...*

*God Bless the American Soldier!*

# TIME GETS BETTER WITH AGE



I've Learned  
that I like my  
teacher because  
she cries when  
we sing "Silent  
Night".  
Age 5

I've Learned that  
our dog doesn't  
want to eat my  
broccoli either.  
Age 7

I've Learned that when  
I wave to people in the  
country, they stop what they  
are doing and wave back.

Age 9

I've Learned that just when I get my room the way I like it, Mom makes me clean it up again.

Age 12

I've Learned that if you want to cheer yourself up, you should try cheering someone else up.

Age 14

I've Learned that although it's hard to admit it, I'm secretly glad my parents are strict with me.

Age 15

I've Learned that silent company is often more healing than words of advice.

Age 24

I've Learned that brushing my child's hair is one of life's great pleasures.

Age 26

I've Learned that wherever I go, the world's worst drivers have followed me there.

Age 29

I've Learned that if someone says something unkind about me, I must live so that no one will believe it.

Age 30

I've Learned that there are people who love you dearly but just don't know how to show it.

Age 42

I've Learned that you can make someone's day by simply sending them a little note.

Age 44

I've Learned that the greater a person's sense of guilt, the greater his or her need to cast blame on others.

Age 46

I've Learned that children and grandparents are natural allies.

Age 47

I've Learned that no matter what happens, or how bad it seems today, life does go on, and it will be better tomorrow.

Age 48

I've Learned that singing "Amazing Grace" can lift my spirits for hours.

Age 49

I've Learned that motel mattresses are better on the side away from the phone.

Age 50

I've Learned that you can tell a lot about a man by the way he handles these three things: a rainy day, lost luggage, and tangled Christmas tree lights.

Age 51

I've Learned that keeping a vegetable garden is worth a medicine cabinet full of pills.

Age 52

I've Learned that regardless of your relationship with your parents, you miss them terribly after they die.

Age 53

I've Learned that making a living is not the same thing as making a life.

Age 58

I've Learned that if you want to do something positive for your children, work to improve your marriage.

Age 61

I've Learned that life sometimes gives you a second chance.

Age 62

I've Learned that you shouldn't go through life with a catcher's mitt on both hands. You need to be able to throw something back.

Age 64

I've Learned that if you pursue happiness, it will elude you. But if you focus on your family, the needs of others, your work, meeting new people, and doing the very best you can, happiness will find you.

Age 65

I've Learned that whenever I decide something with kindness, I usually make the right decision.

Age 66

I've Learned that everyone can use a prayer.

Age 72

I've Learned that even when I have pains, I don't have to be one.

Age 82

I've Learned that every day you should reach out and touch someone. People love that human touch—holding hands, a warm hug, or just a friendly pat on the back.

Age 90

I've Learned that I still have a lot to learn.

Age 92



MSNBC

## "Lockup - Extended Stay" Airdates

We now have the official airdates for the series. Please be advised to check your local listings for accurate times. Sometimes with cable versus satellite there can be discrepancies.

Episode #201: Aired Mon 12/10/07 at 10PM ET/PT on MSNBC

Episode #202: Aired Tue 12/11/07 at 10PM ET/PT on MSNBC

Episode #203: Aired Wed 12/12/07 at 10PM ET/PT on MSNBC

Episode #204: Aired Fri 12/21/07 at 9PM ET/PT on MSNBC

Episode #205: Aired Fri 12/21/07 at 10PM ET/PT on MSNBC

Episode #206: Aired Fri 12/28/07 at 11PM ET/PT on MSNBC

## Around the State Facility News

### ALEX CITY



Alex City would like to congratulate Officer Mark Jarrett on his 5 years of service. He received his service pin on October 29, 2007.



We would like to thank Ms. Audrey Kelley for her 10 years of service. She received her 10 service pin.

Congratulations to Captain James Carlton on his promotion to Warden I at Alex City. His effective date will be November 1, 2007. Please give Warden Carlton your full support as he steps into his new assignment.

We would like to thank all the other fine applicants that interviewed and wish them continued success with their career.



Sergeant Clarence McMillan would like to extend appreciation to Officer Michael Sims and William Craig Thornton, who have done an exceptional job in running the third shift at Alex City CBF.



Congratulations to Correctional Officer Trainee, Steve

Colvin on receiving his APOST certificate. He was awarded his certificate on October 29, 2007.



Alex City CBF would like to wish Sergeant Clarence McMillan good luck on his transfer to Draper. We appreciate his service during his stay here at Alex City. Thank you for a job well done.

### ATMORE CWC

Atmore Community Work Center would like to congratulate the four (4) trainees that graduated November 8, 2007. The new Correctional Officers are as follows: Natalie Freeman, Dameraia Monroe, Justin Green, and Mark Booth.

Congratulations and we are proud of you. May you enjoy your journey through the Department of Corrections!!!!

The employees here at Atmore Community Work Center would like to give a special congratulation to Officer Natalie Freeman for scoring the highest academically while attending the Academy in Selma. Congratulation!!!!

On September 21, 2007 Atmore Community Work Center held their Employee Appreciation Day, which was enjoyed by all employees. ACWC looks forward to doing this again next year.

Atmore Community Work Center is in the process of switching back over to Work Release. As soon as an accountant is hired that is when the transition will take place.

### BIBB COUNTY

Bibb Correctional Facility hosted its 9th Annual Open House and it was a tremendous success. Below are a few of the pictures of those in attendance.

Special thanks go out to the surrounding communities and counties who sent representatives.



The staff at BCCF hosted a bridal shower and said their good byes to Laquinnia Henderson (Personnel Assistant). Ms. Henderson married August 11, 2007 where numerous staff members attended.

On September 14, 2007 BCCF Officer Hugh Sanders (brother of Correctional Officer Joshua Sanders) passed away after a long terminal illness. Hugh Sanders will be deeply missed. Congratulations to Officer Chester Lapsley who married Tamara Windham September 29, 2007.

Below Warden Price presented a plaque and a check from the Peace Officers Association to Mrs. Eloise Sanders (mother of Hugh Sanders) during BCCF October 23, 2007 staff meeting. Numerous applause were given to Mrs. Sanders and her family.



On October 6, 2007 a retirement luncheon was held at the RSA Building for Treatment Director Laura Murdock. Ms. Murdock will be greatly missed.



On October 16 & 23, 2007 BCCF held its second annual staff meetings where all staff attended. Mr. Craig Longshore talked to the staff about the Preferred Flex Plan and Flu shots were given after the staff meeting to all interested staff members. Below are a few pictures of October 23, 2007 staff meeting. It was during this meeting, that Warden Price presented Officer Debra Weatherspoon with a check from the Peace Officers Association. Officer Weatherspoon lost her home in a fire this summer. Numerous door prizes were given away.

Congratulations to the Winners of the two \$100.00 Walmart gift certificates (Officer Herman Smith and Account Clerk Rita Breland).



Herman Smith and Rita Breland



Congratulations to ASAI Alesia Acoff (left) Employee of the Quarter and Elisha Pettway Correctional Officer of the Quarter.

Sgt. Velma Brewer below (retiree) and Captain Rodney Thornton (retiree) returned to BCCF chapel to minister to the inmate population.







*Captain Thornton*

Several new employees have been added to BCCF staff (Kim Williams, Bethaney Cooley and Kim Terrell). Officer Morgan Cross was promoted to Correctional Sergeant. Ms. Cooley is heading up BCCF Charity Drive this year. Below are a few pictures of BCCF staff.



*Kim Williams (Drug Treatment)  
Bethaney Cooley (Classification)*



*Morgan Cross (Correctional Sergeant)  
Kim Terrell (Mental Health Counselor)*



*Twanna Brown (Classification)  
Barbara Howard (Classification)*



*Sharon Chapman (Drug Treatment)  
Medical Staff*



*Medical Staff*

Happy Thanksgiving from the staff at Bibb County Correctional Facility.

## BIRMINGHAM

Newly promoted Sergeant Kelvin Graves at Birmingham CBF Thanksgiving celebration.



*Latoya Wooden, Correctional Trainee at BCBF.*

Derrick Dent, Correctional Trainee at BCBF.



*William Elston, Correctional Trainee at BCBF.*



Singing happy birthday to Sergeant Heard at our Thanksgiving celebration.

The Relapse Prevention Program is in its third (3rd) week of class. We are currently reviewing the Disease concept, triggers, and Ritualistic behaviors. If this program can assist addicts, alcoholics and criminal thinkers to recognize their behaviors and illnesses, it could possibly improve their thinking and change the lifestyle in which they are familiar. The purpose of the program is to promote positive changes in their lifestyles so they can become positive and productive people.



Thanksgiving desert Strawberry Shortcake delicious.



Second table enjoying Thanksgiving dinner GED Ms Bevelle, Trainee Elston, Officer Nelson, Sergeant Miree, Sergeant Graves, Sergeant McSwain, Ms Johnson Stewart II.



Thanksgiving dinner at Birmingham CBF Turkey & Dressing, String beans, Potato salad, Maroni & Cheese, Gravy, Cranberry sauce, rolls, all delicious food.



Enjoying Thanksgiving dinner from left: Nurse Langston, MHP Palmore, BCBF Accountant Jimmy Deadwyler, MHP Ms. Patrick, Nurse Terry, Nurse Williams, on end Sergeant Williams.



Warden Cynthia S. Wheeler presenting Correctional Officer Linda Nation her 20 year pin.



A pile of work for the new Captain at BCBF, Captain Donna LR Wise.



Warden Cynthia S. Wheeler is hard at work in her new position as the Warden of BCBF.

## BULLOCK CF

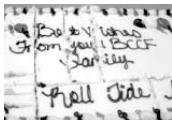
On Thursday, October 18, 2007, the Bullock County Correctional Facility Mental Health Treatment Unit was visited by Mr. Alan Adams, Director of Health Services, Georgia Department of Corrections; Dr. James Degroot, Chief Psychologist, Georgia Department of Corrections; Ms. Katrina Green, Assistant Director of Health Services, Georgia Department of Corrections and Ms. Inez Tann, Program Manager, Mental Health Management (MHM) Services, Georgia. They were accompanied by Dr. Ronald Cavanaugh, ADOC Senior Psychologist, Ms. Deborah Carroll, Program Manager for Mental Health Management (MHM) Services, AL, Dr. Robert Hunter, Chief of Psychiatry for Mental Health Management Services, AL and Dr. Charles Woodley, Chief Psychologist for Mental Health Management Services, AL.

Mr. Adams stated that Georgia was looking at consolidating their mental health services and that they were looking at Alabama's program to see how it is working. During their tour, they spoke with security and support staff and inmates in both the Residential Treatment Unit (RTU) and the Stabilization/Administrative/Disciplinary Segregation Unit (SU). Mr. Adams and guests stated that they were very impressed with the programs and level of care that's being provided here. Mr. Adams further stated that they may also look at the programs and level of care being provided at our William E. Donaldson Facility.

In Mr. Adams' closing statement, he stated that they would more than likely be looking at Bullock's Mental Health Unit as a model to pattern their Georgia's Consolidated Mental Health Unit/Programs/Level of Care after. Those positive comments from Mr. Adams gives credit to the Alabama Department of Corrections, Mental Health Management (MHM) of Alabama and the Bullock County Correctional Facility Mental Health Security and Treatment Staff. Thanks for the great job that you are doing and keep up the good work. (You never know



who's watching, always set positive examples)!!!



On November 9, 2007, Bullock Correctional Facility employees gave a farewell luncheon to Warden III John Cummins who transferred to Kilby Correctional Facility effective November 16, 2007.

We would like to thank Warden Cummins for his guidance, leadership and support during his short stay. As they say on the plains, "ROLL TIDE!!!"



During the November Staff Meeting, promotion certificates were presented to the following personnel: Warden I Rene Mason who was promoted to Warden I in September. Ms. Tonya Morris who was promoted to Classification Supervisor from Kilby Correctional Facility and Sergeant Rebecca Bonner who was promoted to Correctional Sergeant effective October 1, 2007.



Also during the November Staff Meeting, Service Pins were presented to the following individuals: Officer Alex Rudolph (20 Years), Officer Linda Rudolph (20 Years) and

Ms. Lynn Lewis, Psych. Associate II (30 Years). Other service pins presented but not present were: Officer Tasha Johnson (5 years) and Officer Bradley Walker (5 years).

Bullock Correctional Facility would like to say congratulations to Dr. Eddie Lancaster on his promotion to Psychologist effective November 1, 2007.

Bullock Correctional Facility would also like to welcome the following new employees:

Lt. Lloyd Hicks (not new) who transferred back to Bullock from Holman CF, Ms. Camille Downing who was hired as a Drug Treatment Counselor, Mr. Danny Gould, HSA Supervisor, Ms. Kimberly Brauda, Mental Health Professional, Ms. Nicole Harris, MH Activity Tech., Ms. Lametric Maddox, MH Activity Tech., and Ms. Ruby Burton, CRNP for MHM.

Please join all of us at Bullock County Correctional Facility in congratulating Officer Rebecca Bonner on her promotion to Correctional Sergeant, at BCCF, effective October 1, 2007. Officer Bonner has proven herself to be a fine Correctional Officer and we know she will become a fine Sergeant as well. We extend to her all of our support.

We further take this opportunity to thank all the other fine applicants who interviewed for the Sergeant position, and wish them well in all their future endeavors.

Please join us in congratulating

and welcoming the following, respectively:

**CONGRATULATIONS:** To Dr. Eddie Lancaster on his promotion to Psychologist at Bullock County Correctional Facility. Dr. Lancaster's promotion from Drug Treatment Counselor is a huge accomplishment on his part. We applaud him and wish him much success in his new position. His promotion becomes effective November 1, 2007.

**WELCOME:** To Ms. Nunciata James King on being appointed Classification Specialist at BCCF, effective November 16, 2007. Ms. King is transferring to us from the Department of Human Resources-Legal. We extend congratulations and a hearty welcome to Ms. King, and look forward to her joining the BCCF Family.

Please join us in welcoming our newest employee to the Bullock County Correctional Facility family.

**NORLISHIA BROTHERS,** ASA I, is transferring from the Russell County Health Department and her transfer is effective December 1, 2007. She will report on Monday, December 3, 2007. We extend a warm and hearty welcome to Ms. Brothers and look forward to her arrival. We wish her much success here at BCCF and the ADOC.

## CAMDEN

The staff of Camden CBF said good bye to Retiring Warden Donald Adair. He will be missed and we wish him continued success and happiness in the future. He was presented with a plaque and a catfish lunch.



We would like to welcome Warden Robert Nielsen to Camden CBF. Warden Nielsen comes to us with a wealth of knowledge and experience and we are looking forward to working with him.

We would also like to welcome Correctional Officer

Trainee Edward Reynolds, III to Camden CBF. Also COT Reginald Cook was activated effective November 1, 2007. Please remember COT Cook and his family in his thoughts and prayers as we await his safe return.

Congratulations to Geraldine Davis who received Officer of the Quarter.



## CENTRAL OFFICE

Effective immediately Warden II Bobby Barrett will replace Warden II Tony Patterson as an Alabama Department of Corrections representative to the Alabama Emergency Management Agency. Please give Warden Barrett your full support.



Algarie Green, Administrative Assistant in Central Office, receives her 25 year service pin from Associate Commissioner Steve Brown, Commissioner Richard Allen, and Deputy Commissioner Terry McDonnell. 25 year work history: 1982-1988 Department of Revenue, 1988-2002 Department of Human Resources, 2002-2005 Medicaid Agency, 2005-2007 Department of Corrections.



Chief Deputy Commissioner Vernon Barrett, Commissioner Richard Allen, Associate Commissioner Steve Brown, Associate Commissioner Terry McDonnell, Deputy Commissioner Greg Lovelace and Associate Commissioner James DeLoach enjoy a meal on bosses day at Central Office.

Ms. Tiffany Bailey has accepted our offer for the ASA III position. Her start date will be 12/1/07, but she will report to work on 12/3/07. Promotion from ASA II to ASA

III, currently with the Dept. of Conservation.

Effective Monday, November 19, 2007, Ike Hadley will become a part-time employee of the Department of Corrections, and will serve as K-9 Coordinator.

### CHILDERSBURG CWC

Please join Childersburg Community Work Center in congratulating Lt. Joseph Headley of St. Clair Correctional Facility on his promotion to Captain at this Facility to be effective Monday, October 16, 2007.

Warden Huntley would like to express his appreciation to all the employees who took time from their busy schedules to interview and to thank them for doing excellent job interviews.

Again, congratulations Captain Headley!!!

### DECATUR

Please join us in congratulating Correctional Sergeant Frederick Langley on his promotion to Lieutenant here at DCBF/CWC effective November 1, 2007, he brings over 28 years Corrections experience from Alabama and California ADC's, with over 10 years supervisory experience as a Sergeant both here and at Limestone CF over the years.

We want to thank all of the well qualified candidates who interviewed; there were many excellent supervisors to choose from and I appreciate all who came and interviewed for this slot.

Decatur would like to welcome Nurse Harris and Nurse Ford to the facility, we also congratulate Correctional Trainee Troy Allen for completing the academy and welcome all the new cadets. We also congratulate the following employees for reaching the noted milestones in state service with the ADC: Officer Joe Thompson, 25 years; ASA III Maronica Mason, 10 years; Officer Robert Copeland, 5 years; and Sergeant Tanya Bonifer, 5 years.

### DONALDSON

Officer Rex Freeman receives a five year pin from Warden Jones.



Warden Jones presents Business Manager Kimberly Holifield and ASAI Renee Billups a small award for their service to the institution as they transfer to another agency.



Warden Jones presents a certificate of promotion to Silas Baldwin to Correctional Sergeant.



Warden Jones congratulates Officer Clarence Wilson on his retirement from the Department with 23 years of service.



Change is a fact of life and must be accepted if not entirely welcomed. The staff of W.E.D.C.F do not want to lose Warden III Kenneth Jones to another Facility. His strong leadership and constant efforts to make Donaldson a showplace for the ADC will be missed. He is a strong Warden; a true professional and he will be difficult to replace. We all would prefer that he remain with us but also hope that his new assignment will be the next step in a distinguished career. We recognize that he will be closer to his home and family and want him to know that his ADC "family" here at Donaldson wishes him the best in all things. Warden Jones was given a farewell luncheon at Jim & Nick's restaurant by the administrative staff as well as a luncheon on our visitation yard by the general staff.

On a sunny morning, October 16, 2007, William E. Donaldson Correctional Facility hosted 47 very excited undergraduates from the University of Alabama at Birmingham's Honors Program, accompanied by their professors, Dr. Linda Frost and Rusty Rushton. This was the fourth annual visit in a series of contacts incorporated into the Honors Program curriculum initiated by Dr. Frost and our own Dr. Deborah Marshall, Psychological Associate.



That morning the visitation yard was filled with busy communication between the college students and 25 selected Donaldson inmates. After the visit ended, Warden Kenneth Jones welcomed the students and answered many questions about his job. Warden Jones took the opportunity to encourage students to consider employment with the Department. Captain Joe Tew and Lieutenant Kenneth Clark, Officers who began their ADC careers before most of the students were born, responded to questions about how their jobs affected them psychologically and then related some facts about prison life and escapes. Lt. Clark told the students about William E. Donaldson's heroism during the attack that resulted in his death and subsequently in the facility bearing his name. The visit ended with a perusal of Capt. Tew's shank display and many heartfelt expressions of thanks.

These visits are an offshoot of the UAB Honors Program monthly Faculty Lectures started two decades ago by Dr. Ada Long, then Chair of the Program. She became acquainted with William E. Donaldson by visiting an Honors Program student incarcerated here then. Dr. Long pioneered a lecture series to provide intellectual

stimulation for general population inmates. We are very grateful that the Honors Program faculty has continued her mission these past 18 years.

Dr. Allen, the current Psychological Associate at W.E.D.C.F. wrote the above article.



The W.E.D.C.F. Pre-release program is held on the fourth Friday of each month in the Visitation Yard. Inmates who will end their sentence or have a parole review date for the following month are scheduled to attend. The program attempts to explain the mechanics of release and what the inmate may face upon release. Because of it's size the Visitation Yard is used for the group session. Attendance varies from 15 to 30 inmates per month.

Classification Specialist Mr. Douglas B. Rountree conducts the two-hour program. A combined video and lecture format is used to demonstrate the various experiences of transitioning to life after prison. The video is titled, "Life After Prison". It shows inmates and counselors discussing issues such as transportation, job hunting, housing and financial management. The counselors offer accurate advice on how to overcome the obstacles of moving from prison to freedom. In the lecture portion of the program Mr. Rountree elaborates on points made in the video and answers questions posed by the inmates. He reviews the mechanism of the release process, what clothing and transportation is provided and how money from the inmate P.M.O.D. Accounts is released. Inmates are also informed about the legal paperwork such as temporary identification, Social Security card and release documents.

Current information is also provided on the laws that govern ex-felon registration and community notification of sex offenders. The community notification law or "Megan's Law", has many restrictions about where sex offender inmates can live and how frequently they have to register. Inmates learn that any violation is a Class C felony that can end

transition for any inmate before it begins. Inmates also learn that any ex-felon with two convictions must register with the County Sheriff and that failure to register is a misdemeanor offense.

Inmates receive information about exact State agencies that provide help and learn how to access such help. For example they learn that the Alabama Department of Industrial Relations, parent of the Alabama Employment Service/Workforce will help with job searches. Another division of the Department, the Alabama Industrial Development Training program, trains people for many of the new industry jobs with Honda, Hyundai, Boeing and others.

Strangely, one of the best things about the Pre-release program is that it will soon be modified to become more comprehensive. With recidivism rates remaining high, the Alabama Department of Corrections has begun planning for a broader re-entry program. Ms. Elana Parker, an administrator from the Alabama Department of Public Health, has been loaned to the Alabama Department of Corrections to develop a comprehensive, statewide program for inmate discharge and reentry into society. This new project involves connecting inmates with State and local agencies, developing computer literacy and assisting with family and other social adjustments. The effort to provides a bigger, better pre-release program demonstrates the Department of Corrections commitment to the rehabilitation of inmates, as directed in our mission statement. It is assumed that Classification will continue to be fundamentally involved with the re-entry program.

Congratulations to Correctional Officer Silas Baldwin, who has been selected to fill the vacant Correctional Sergeant position at William E. Donaldson Correctional Facility effective October 1, 2007.

We would also like to extend our appreciation to all the fine applicants who interviewed for this position and wish them well in all their future endeavors.

Please join us in congratulating Correctional Officer Angela Gordy in her promotion to Correctional Sergeant effective November 16, 2007.

### DRAPER

Welcome Sgt. Clarence McMillan to Draper from Alex City and Rick

Broner, Drug Treatment Specialist, from Montgomery Pre-Release.



Warden Leeposey Daniels,  
Warden III - Draper  
Correctional Center

Warden Leeposey Daniels conducted his first official staff meeting with Institutional Coordinator, Gwendolyn Mosley attending. Mrs. Mosley presented Warden Daniels with his certificate of promotion to Warden III. Warden Daniels presented Officer Brian Woods with his certificate of promotion to Correctional Sergeant.

Mr. Randy Yarbrough, Project Director, was at Draper for PREA training (Prison Rape Elimination Act).

Congratulations to new officers: Marty Grier and Schreil Thomas

Ms Zephyr Fraser of the US Department of Justice, Dr. Ron Cavanaugh and several ADECA staff visited the Crime Bill Class where the inmates put on a program of three phases of the Crime Bill Program. Ms Smith presented Ms. Fraser with a copy of the daily activities of the program.

Ms. Smith's Crime bill had its second commencement of the year with Judge Tracy McCooley as the guest speaker.

Ms. Brenda Boyd and Mr. Rick Bronner, both completed ISAP groups. Mr. Ralph Besterder spoke for Mrs. Boyd's group.

Congratulations on years of service: Lt. Issac Coach, 20 years; Officer Ricky Woods, 10 years; Officer Patsy Grant, 15 years; Officer Cassandra Miller, 15 years; Officer James Morris, 10 years.



Sgt. McMillan to Draper



Cassandra Miller 15 years



Charles Bell 20 Years



James Morris 10 Years



Janice Rogers 20 years



Lt. Coach 20 Years



Patsy Grant 15 years



Ricky Woods 10 years

### EASTERLING

CONGRATULATIONS to Officer Kenneth Drake on his promotion to Correctional Sergeant at Easterling Correctional Facility. His promotion is effective October 16, 2007.

We would like to express our appreciation to the other fine candidates who interviewed for the

position. We wish you continued success in your future with the ADOC.



Warden Louis Boyd congratulated Sergeant Kenneth Drake and Sergeant Ibeth Jones on their recent promotions. Warden Boyd's #1 advice for becoming a great supervisor is to "Use Common Sense".

The following employees were recognized for the Third Quarter 2007: **Supervisor of the Quarter** - Sergeant Ibeth Jones; **Officer of the Quarter** - Correctional Officer William Floyd; **Employee of the Quarter** - ASAIL Linda Teal

Service pins were presented to the following employees: **30-Years State Service**: Sara Faulk, Account Clerk; **15 Years**: Sharon Blakely, ASAI; Donnie Butler, C.O.; Brenda Verdell, C.O.; Kerry Williams, C.O.



Sharon Blakely and Warden Boyd

**10 Years**: Latrice Greene, Classification Supervisor; Richard Talley, Corr. Asst. Canine Handler; **5 Years**: Tyrone Barrow, Classification Specialist; James Griffin, C.O.; Leroy Harris, C.O.; Michael Lingo, Maint. & Repair Supervisor; Joseph Whitehead, C.O.



Tyrone Barrow & Warden Boyd



Michael Lingo and Warden Boyd

Easterling employees participated in a fundraiser luncheon/bingo game on September 19, 2007 to raise money for the Employee's Support Fund. Thanks to the Friends of the Potter's House for providing our lunch for this project. Bingo prizes were provided by our local vendors.

Congratulations to Correctional Officers Timmy Adkinson, James Shepard, and Chad Parsons upon graduation from the Academy Class 2007-03.

Easterling welcomes Patrick Hampton, Drug Treatment Counselor, and COT's Larry Anglin and Chauncey Alloway.

CONGRATULATIONS to Officer Kenneth Drake on his promotion to Correctional Sergeant at Easterling Correctional Facility. His promotion is effective October 16, 2007.

We would like to express our appreciation to the other fine candidates who interviewed for the position. We wish you continued success in your future with the ADOC.

## ELBA

Elba Community Based Facility would like to welcome the following new employees: Jason Carter, Correctional Officer Trainee; Donald Farris, Correctional Officer Trainee; Charles Williams, Correctional Officer.

Please join us in congratulating Officer Billy Blue, who was selected to fill the Correctional Sergeant position at Elba Community Based Facility. Officer Blue promotion will be effective October 1, 2007.

Congratulations to the following employees:



Officer Henry Baker receives his five year service pin.



Billy Blue receives a recent promotion to Correctional Sergeant.



Welcome aboard and congratulations to Sharon McSwain-Holland. She received a recent promotion to Correctional Captain.

Please join Elba Community Based Facility in Congratulating Lt. Sharon McSwain-Holland of Ventress Correctional facility on her promotion to Correctional Captain at Elba Community Based Facility to be effective November 1, 2007.

We would like to express my appreciation to all the fine candidates who interviewed for the position and I wish them well in their future endeavors.

## ELMORE

Elmore has been working this quarter to raise money for the Employee Relief Assistance Fund and Combined Charities. We hosted a Spaghetti Lunch, cooked and served by Drug Treatment Supervisor Joe Williams. The food was delicious as always. Mr. Williams is a great cook and an exceptional employee, always ready to take on a challenge. A ½ and ½ Raffle was held with CO Althea Jones winning the prize. These and other projects enabled us to meet and exceed our goal this year. Ms. Ashley Slatten, Classification Supervisor is in charge of the Combined Charities Fund and is doing a great job, hopefully we will reach and exceed our goal on this as well.



Warden II Patricia Hood, Capt. Richard Naile, Lt. Cynthia Nelson, Sgt. Mark Loman and CO Fredrick Drake, Recruiter for Elmore, recently held a Recruiting Seminar at Continental Eagle Co. in Prattville. Continental Eagle is closing its doors and employees are being laid off. Warden Hood saw this as a great opportunity for us and a chance to help these individuals with the possibility of a brighter future.

Things went well and hopefully we will see positive results soon. Warden Hood and Capt. Naile will be participating in another recruitment effort this month at the National Guard Army in Wetumpka.

CO Georgia Sharpe was treated to a farewell luncheon hosted by The Pack. CO Sharpe left us to take a position at Montgomery Community Work Center. She will be missed, her positive attitude and friendly smile always helped to make everyday a good day.

Elmore has welcomed twelve new employees to our family. Capt. Richard Naile from Red Eagle, congratulations to him on his promotion from Lieutenant to Captain. Lt. Charles McKee, CO's Sherman Barrett, Joshua Platt, Tameika Smith, Preston Herbert, Robbie Wilson, David Smoke and COT Eric Robinson. Raegan Myers, ASA I in Classification, Fredrick Whiting, ASA I as Captain's Secretary and Pam Woodham, Account Clerk, who came to us from Draper Farm Office.

Service Pins were presented to CO's Jerome King, David Stough and Carl Wilson for 25 years respectively. CO Richard Brown, 20 years and Classification Specialist Wanda Worthy for 10 years. Congratulations to all of them.

CO John McGinty received awards for 1st Marksman in the Alabama Police Pistol Association State Championship Stock Semi Auto and State Championship High State 1500 Match on Oct. 13th in Mountain Brook, AL. CO McGinty always brings home the awards. Congratulations to him for another job well done.

We have had a busy and fruitful quarter, but as with all good times there are sad times as well. Ms. Michelle Taylor, Drug Treatment Counselor at Elmore, passed away suddenly. Ms. Taylor was a very nice lady, well respected by her family and friends at Elmore and will be sorely missed.

The year is winding down but all of us at Elmore wish the best to all of our family and friends within the DOC for a great new year.

## FOUNTAIN/J.O. DAVIS

Congratulations to Officer Richard Drew on being selected to fill the vacant Correctional Sergeant position at Fountain Correctional Center effective Oct. 1, 2007. Officer Drew is coming to us from Loxley WR. Officer Drew started

his career at Fountain and is coming back home.

There were many fine applicants and the decision was difficult. We wish all of them well in their future endeavors.

It is great pleasure that we announce the promotion of Debbie Patterson to ASAIII at Fountain Correctional Center. Ms. Patterson is coming to us from I&I in Atmore.

We had many very good applicants to interview and we appreciate each of them.



There were many outstanding candidates who interviewed for the position. We appreciate those employees who expressed interest in this position and we wish them success and prosperity.



Derrick Bishop, Mattie Bishop (Guest Speaker) SAP Counselors Vincent Bishop, Marsha Smith and Tangle Pearson, J.O. Davis SAP Counselor.



Officer Fred Troutman receiving retirement plaque from Jerry Ferrell, Warden III.

Congratulations to Richard Drew on his promotion to Correctional Sergeant effective October 1, 2007. Sgt. Drew comes to Fountain from Loxley.

Derrick Bishop, Hattie Bishop, (Guest Speaker); Vincent Bishop,

SAP Counselor; Marsha Smith, SAP Counselor; Tangle Pearson, SAP Counselor at J.O. Davis C.F. were all on hand.



Loren Hoercher, staff accountant, Officer Donald Barrow, and Sharon Stansbury ASAIII.

**Officer of the Month:** Sandra Boggan.

**Support Employee of the Month:** Beverly Stevens.

**Supervisor of the Quarter:** Jeffrey Gray.

Congratulations to these employees on being selected for this award.

We welcomed Marquis Betts, Correctional Officer Trainee, on September 24th.

Congratulations to Sharon Stansbury, ASAIII, Donald Barrow, Correctional Officer and Loren Hoercher, Staff Account and Fred Troutman, Correctional Officer on their retirements. A luncheon was held at the clubhouse at Fountain on September 18, 2007 to honor these employees for their many years of service.

We welcomed Wallace Dubose, Correctional Officer Trainee, on October 1st.

Congratulations to Lt. Shirley Smith on her promotion to Captain at Fountain Correctional Center and Debbie Patterson on her promotion from ASAI at the Atmore I&I Office to ASAIII, Warden's secretary at Fountain.

We wish the best of luck to the following employees on their transfers to Holman: Betty Jo Edeker, Account Clerk and Lois Rodgers, ASAI.

We would like to welcome the following new members of our Fountain Family:

Nancy Ross to Personnel Assistant

Vanessa Boggan to ASAI

Sherry Rusher on her promotion from ASAI at Holman to ASAI at Fountain

Anthony Hawkins to Classification Specialist

Patricia Chastain, Staff Accountant from Holman to Fountain

Received all six Trainees back from the Academy on November

13, 2007

### FRANK LEE WORK RELEASE

On November 1, 2007 Frank Lee Youth Center officially became Frank Lee Work Release Center.

On November 7, 2007 FLWRC experienced our first escape. Although the Trade School inmate escaped into the woods, he was pursued and apprehended within minutes.

On November 11, 2007 we experienced a 2nd escape, this time the inmate was recaptured in 1 1/2 hours.

### HAMILTON A&I

Hamilton Aged and Informed Service Pin issued: Luke Harris, 5 years; Laura Day, 10 years; Tim Howard, 10 years; Angie Darracott 15 years.

We would like to congratulate our Correctional Officer Trainees that graduated from the Academy on November 8, 2007. Good luck to the following on your 6 month assignment at Donaldson Correctional Facility: Robbi Bryson, David Cochran, Matthew Hyde.

Congratulation on receiving The Honor Award, Martin Emerson! Karios cookout was held on October 13th. Thanks to all those who participated in this event.

Vipassana 2nd successful group graduated on October 14th. Thanks to Ms. Laura Day and all those who helped with the class.

Hamilton Aged and Informed would like to welcome our new employees: Cadet Sara Coatney, Cadet Jason Melton, Cadet Anthony Pickett, Billy G. Palmer, Maintenance and Repair Supervisor.

### HAMILTON CBF

HCBF/HWCW would like to congratulate the following three people: Candice Pierce, Laura Compton, and Jessie McKay, who graduated the ADOC Corrections Academy in November, 2007; with two returning to this Facility; and, 1 receiving a six month assignment to Donaldson CF. HCBF/HWCW also welcomes six new personnel, awaiting the next ADOC Corrections Academy Class: Wesley Lawrence, Jonathon Stidham, Jerry Ray, Joshua Fleming, Brandon Robinson; and, Duane Creekmore.

HCBF/HWCW would like to recognize all employees in the assistance in the ADOC Employee Disaster Relief Fund Raiser that enabled this Facility to contribute

\$1,000.00 to the Fund.



Hamilton CBF/Hamilton CWC awarded Sgt. Phillip Burrow (Capt. Jim Gates w/Sgt. Burrow pictured) with a 25 year service pin in November, 2007.

### KILBY



Bridget Tyner wins \$100!



CO Nona Gates expires her sentence at Kilby! Oh happy day!



CO Michael Burks receives donation from ADOC Employee Support Fund.



Daniel Rudolph receives 20 year service pin from Capt. Napier.

On Sept. 26, 27, and 28 the Southeastern States Man Hunt Fall Field Trials were held in the Blackwater State Forest near Milton, Florida. There were twenty five teams from several states, including

Arkansas, Louisiana, Tennessee, South Carolina, and Florida. ADOC was represented by teams from Kilby, Limestone and St Clair.

Each team ran two tracks, one at night and one in the daylight. The tracks were approximately one to one and half miles long, with at least one back track and several turns. The track layers put four flags out on each track. Each flag the team picked up took one minute off their time. All three teams had two good runs and found all their flags. Kilby came in fourth place, St Clair came in sixth place and Limestone came in fifteenth place. Congratulations to all teams.



Michael Rowe receives 10 year service pin.



Ronnie Reeves 25 years James Munro 10 years.

Congratulations to the following employees who received service pins: Ronnie Reeves, 25; Joyce Johnson, 25; Daniel Rudolph, 20; Jack Tant, 20; James Munro, 10; Michael Rowe, 10; Daniel Jenkins, 5; Tommy Hetherington, 20.

Kelli Sanders, Canteen Manger, helped to raise more than \$700.00 in shirt sales for the ADOC Employee Support Fund Golf Tournament, and in total raised more than \$1,300 for this very worthy cause. Several employees from Kilby have received donations from this fund. Great job Kelli!

Congratulations to Bridget Tyner from Montgomery Work Center who won the Cash Raffle

prize of \$100.00 given away on September 28, 2007. The proceeds from that raffle went to benefit the ADCO Employee Support Fund. CO Michael Burkes was awarded a check for \$500.00 due to being out for an extended period of time due to having surgery for a tumor.

Congratulations to Sgt. Reginald Ambers on his lateral transfer to Draper Training Center. Officers Charles Caldwell and Thomas Parks along with Ms. Erma Palmer (Captain's Secretary) retired. Congratulations to Anita Lane for taking on the Captain's Secretary job, Ms. Felecia Pearson, moving to 1ST Shift Clerk and Ms. Iris Green for returning to 3RD Shift as their Clerk.

Also, congratulations to CO Nona Gates on her retirement. Ms. Gates worked her last day on 10/4/07, but her retirement is effective 12/1/07. She will be missed.

We welcome Officer Norma Carroll back to our team of Officers. Officer Carroll was downtown with Central Records. We also would like to congratulate Officer Carroll on becoming our Visitation Officer on 10/17/07.

Remember our officers on active duty: Tommy Etherington, Frankie Brown, Travien Crawford, Antwon Relf, and Cadet Dwight Moore. We welcome back Maurice Harris from activation. Also pray for our sick: Patrick Moss, Bernadette Clay, Tommy Bryant, Chief Steward Michael Warren, and Michael Burks.

Congratulations to Lt. Michelle Ellington Kilby's new 3rd Shift Lt. She has 21 years of experience with the ADCO. She has worked as a CO at Limestone Correctional Facility, Bullock Correctional Facility, and Bullock Work Release Center. She was promoted to Sgt. at the Montgomery Work Release Facility and has worked at Kilby for the past several months.

### LIMESTONE

**CONGRATULATIONS!!!!** to David Tully for his promotion to Captain at Limestone Correctional Facility to be effective November 01, 2007. I would like to express my appreciation to all the Lieutenants that interviewed for the Captain's position. All applicants were very well qualified which made this a very hard decision.

Janet Wilkinson promotion to ASA III Wilkinson also received her five year service pin.



Officer Richard Stover is presented with a donation from ADCO Employee Support Fund.

Officer Damron presented with Certificate of Appreciation.



Warden Goode presents Officer McClaran with service pin.

Officer Duncan receives five year service pin.



Officer Joshua receives 10 year service pin.

Officer Lacy receives 15 year service pin.



Warden Mitchem presents Lt. Brock with his 25 year service pin.

Capt. Dorothy Goode is promoted to Warden I.



Jimmy Patrick is promoted to Warden II.

T Graben promotes to Sgt.



Officer B. Martin receives 10 year service pin.

Officer B. Miller receives 10 year service pin.



Officer J. Vaughn receives 10 year service pin.

Officer C. Leggett presented 15 year service pin.



Lt. Romine presents P. Johnson

with 5 year service pin.

Sgt. Langford presents M. Shoulders with service pin.



Sgt. Noe presents P. Taylor with service pin.

Capt. Tully presents E. Henderson with service pin.



Lt. J. Smith receives service pin.

Lt. Romine presents R. McLure with 5 year service pin.



Sgt. Fleming presents D. Fox with 5 year service pin.

Capt. Wallace presents G. Whaley with 10 year service pin.



Warden Goode presents J. Beatty with 5 year service pin.



D. Tully promotes to Captain.

### LOXLEY

Congratulations to Correctional Sergeant Adline Guley of Mobile CWC for being selected for promotion to Correctional Lieutenant at Loxley CWC. Her promotion is effective October 16, 2007.

Thanks to all the other fine applicants who interviewed for the Lieutenant position.

Officer James Travis of Loxley CWC has been promoted to fill the vacancy of Correctional Sergeant at Loxley CWC effective October 16, 2007.

Congratulations to Officer Travis and thanks to all the fine applicants that interviewed.

Warden James E. Reynolds was selected to represent the state of Alabama at the Warden's Peer Interaction Program hosted by the Correctional Management Institute of Texas held on Oct. 14. While there, he delivered a lecture on External Correctional Services

which explained in detail the different programs offered by the state of Alabama Department of Corrections. The lecture took place at Sam Houston University, and Warden Reynolds was able to tour other facilities including the Texas Prison Museum. Congratulations to Warden Reynolds for representing us well.



On October 5, 2007, The New Way of Life Substance Abuse Program (SAP) had its graduation. There were 29 graduates in the class of 2007-02 and guest speakers were Ms. Cynthia Dillard from the Board of Pardons and Parole, and Capt. DeAngelo Burrell. Mr. Charles Robitaille, M.Ed and interns wish the graduates well.



On October 16, 2007, Loxley CWC welcomed Lt. Adline Guley to fill the Lieutenant position. She comes to us with much experience with the Dept. of Corrections, having 31 years experience at Mobile CBF.



Also on October 16, we were pleased to announce the promotion of CO James Travis as the new Sergeant here at Loxley. Welcome to both of these fine employees.



On October 18, CO Steve McCadden received his 25 year pin for his many years of service in the Dept. of Corrections.



Congratulations on a job well done.



### MOBILE

Mobile Community Based Facility would like to congratulate Officer Eddie Sharpe on his promotion to Correctional Sergeant at Mobile CBF effective 12/1/2007. Warden Lambert would like to thank everyone who interviewed and wish them well in future endeavors.

Mobile Community Based Facility would like to welcome the following employees: Office Leon Hampton transferred from Atmore C.W.C. October 16, 2007 after serving 8 months with the Department of Corrections. Cadet Derrick Jones was hired on October 1, 2007. Mrs. Marsha Smith Drug Treatment Counselor transferred from Fountain Correctional Facility November 16, 2007 after serving 2 years with the Department of Corrections. Cadet Bernard Dees was hired on November 19, 2007. Officer Eddie Sharp from Bullock Correctional Facility was promoted to Sgt. at Mobile C.B.F. on December 1, 2007. We would like to welcome back Officer Winston Clark after graduating from the Training Academy on November 8, 2007.

### MONTGOMERY PRE RELEASE

The staff at Montgomery Pre-Release Center would like to take this opportunity to say congratulations to Officers Vivian Blakely and Joseph Burke on their promotion to correctional sergeants. Their promotions are effective 01 October 2007.

Sergeant Blakely has been employed with ADOC since October 1990 and has worked at Bullock CF, Bullock WR, and Montgomery Pre-Release Center.

Sergeant Burke has been employed with the ADOC since December 1987 and has worked at Limestone CF, Draper CF, and Montgomery Pre-Release Center.

We would like to thank all applicants that interviewed for this position and wish them well in their future endeavors.



### MONTGOMERY WOMENS FACILITY



Warden Ellington pinning SGT Blakely with her SGT's Stripes. Congratulations SGT Blakely on your promotion to Correctional Sergeant.



Farewell luncheon for Mr. Rick Broner who transferred to Draper Correctional Facility on November 01, 2007. Broner opens gifts presented by the MWF Staff.



CPT Timothy Hewlett presenting SGT Joseph Burke with his gold SGT's badge. Congratulations SGT Burke on your promotion to Correctional Sergeant.



Warden Ellington presenting SGT Blakely with a Departmental Certificate of Achievement for her promotion to Sergeant.



Inmates at Montgomery Women's Facility visit with family members

during the first visitation conducted on 11/03/07. Their first visit since returning home from Louisiana.



Female inmates move their property into their new home at Montgomery Women's Facility.



Mr. Broner is presented with a Certificate of Appreciation from Warden Ellington. Pictured are SGT Franklin Brown, Warden Ellington, Mr. Broner and CPT Timothy Hewlett.



ADOC employees busy assisting with the inmate relocation from Louisiana back to Alabama.



SGT Virgil Smiley, MWF 2nd Shift Commander offering his hand moving inmate property into the main dormitory.



Mr. Roy Hightower and Mrs. Gwen Mosley Institutional Coordinators, offering their assistance.



Warden Ellington and Associate Commissioner James DeLoach.



Female inmates as they exit buses and arrive at their new home, the Montgomery Women's Facility.



Inmates receive medical attention at the new Montgomery Women's Facility Healthcare Unit.



Accolades also go out to SGT Joseph Burke, on achieving 20 years of exemplary service and CO Roy Nelson for 25 years of admirable service with the Alabama Department of Corrections.

### RED EAGLE



Red Eagle Honor Farm would like to congratulate LIEUTENANT Lynn Jackson on her promotion, effective November 1st, 2007. Lt. Jackson also received her 20 year pin. Congratulations LT!

Sgt. Randy Frank is the new ICS Officer, effective November 19th, 2007.





Congratulations to Sgt. Jimmy Taylor on his retirement after 35 years of service to the Department. A retirement luncheon was held in his honor at Catfish Country on October 26th, 2007. Best wishes to him!

We would like to welcome Steward Shirley Todd. She comes to us from Tutwiler and was promoted from a Cook I to a Steward I, effective October 16th, 2007.

We would also like to welcome Sgt. Felicia Blanding to Red Eagle. She transferred to us from Elmore Correctional Facility, effective November 16th, 2007.

Congratulations to CO Andre Burke on his graduation from the Academy on November 8th! Good job CO Burke!

### ST. CLAIR

Please join Warden David Wise and the St. Clair Correctional Facility in congratulating CO John Mason on his promotion to Sergeant at St. Clair CF effective Thursday, November 1st, 2007.

Warden Wise would like to express his appreciation to all the fine candidates that interviewed for the position.

Congratulations to Correctional Officer Brian Peters for being selected as security employee of the quarter and Lydia Peoples, Account Clerk for being selected as support employee of the fourth quarter. The honorees celebrated this great recognition at a luncheon enjoyed by all at Logan's Road House in Trussville.

Congratulations to the following employees in recognition of receipt of their Service Pins: Robert L. Simmons, Correctional Captain - 25 years; Bobby R. Threatt, Correctional Officer - 25 years; James W. Brown, Correctional Officer - 25 years; Danny R. Estes, Correctional Officer - 20 years; Linda Miller, Correctional Officer - 20 years; Danny J. Williams, Correctional Officer - 15 years; A. D. Humphrey, Account Clerk - 10 years; Danny P. Nichols, Maintenance Supervisor - 10 years; Chu Y. Simmons, Radio Operator - 10 years; James R.

Bell, Correctional Officer - 5 years; Keith P. Mayo, Correctional Officer - 5 years; Michael K. Lindsey, Correctional Officer - 5 years; Eric T. McCay, Correctional Officer - 5 years; Shannon L. Caldwell, Correctional Officer - 5 years; Phillip W. Vargo, Correctional Officer - 5 years.

St. Clair Correctional Facility continues to remember in prayer our activated Correctional Personnel: Andre Burnett, Deverett Howard, Anthony Cook and Phillip Vargo.

Welcome to St. Clair Correctional Facility Mrs. Carol Stamps and Ms. Terra Tuck, new hires for Administrative Support Assistants. Welcome Ladies.

Congratulations to (Alabama Department of Corrections future Correctional Sergeants, Correctional Lieutenants, Correctional Captains and Wardens) recently promoted to Correctional Officers effective October 1, 2007: Brian Adams, William Batton, James Bennefield, Jeffrey Crowe, Erica Hampton, Joseph Ledbetter, Richard E. Parton, Cortney Swain, Kevin Sweetin and Christopher Walker.

Welcome home transferees Correctional Officers: Darrell Fletcher, John Wagon and Bryan Griffith from Donaldson Correctional Facility. These Correctional Officers are coming home after doing six months upon graduation at Donaldson Correctional Facility.

St. Clair Correctional Facility is pleased to acknowledge their new Correctional Trainees: Stanley Parker, Robert Price, West Mathis, Vinson Dupree, Corbin Williams, Marshall Scott, Gary Morgan, Rickey Fuller, Gary Melvin and Jeremy Simmons.

The best of well wishes for recently promoted to Correctional Captain, Joseph Headley. A most deserving promotion Captain Headley. Childersburg Community work Center is very fortunate to have you.

Congratulations to John Mason on being promoted to Correctional Sergeant effective November 1, 2007.

St. Clair Correctional Facility is very proud of its two recent academy graduates (11-08-07) Michael Pitts and Matthew King. Congratulations.

Appreciation goes to Nurse Heather Jenkins and CNA Dora Dailey of then PHS for the professional care given by them to one of St. Clair Correctional Facility's

housed. Their actions definitely saved the life of this person who had stopped breathing. To see them work was impressive. They were prepared, ready and lived up to their duty as a professional nurse in a caring profession. Keep up the good work.

Retirements: Let us address retirement. Some go quietly as did Correctional Officer Kevin O'Connell with eighteen ADOC years and Correctional Officer Earnest Johnson with twenty-two ADOC years. HOWEVER, not so with Correctional Sergeant Earl Pickett, aka Big Earl. Correctional Officer Pickett entered the Department of Corrections through the doors of West Jefferson, September 1982. Put the beds in St. Clair Correctional Facility May of 1983. Walking Tall and Carrying a Big Stick was promoted to Correctional Sergeant at St. Clair Correctional Facility October 1996 by Associate Commissioner James Deloach. Correctional Sgt. Pickett assisted in the formulation and organization of what is now this agencies Correctional Emergency Response Team (CERT) is a chartered member and remained a vital member until his retirement. Correctional Sgt. Pickett speaks very little on the (alleged) St. Clair Correctional Facility escape. Just says the St. Clair Six. On September 21, 2007 on the visitation yard at St. Clair Correctional Facility even Big Earl had to get emotional at the grand affair that was given in the honor of Correctional Sgt. Earl Pickett's retirement hosted by Correctional Officer's Carla Graham and Mamie George. Those present to witness this occasion were: Newly promoted to Warden III, David J. Wise, Warden Archie Garrett, Warden Mary Carter, all of St. Clair Correctional Facility. Warden Kenneth Jones - Donaldson Correctional Facility, Warden Rodney Huntley-Childersburg, Captains Robert Simmons and Richard Carter of St. Clair Correctional Facility, Captain Knox - Easterling Correctional Facility, Correctional Lieutenant Cain - Childersburg, Correctional Lieutenant Threatt - Childersburg and Mrs. Patricia Parson, ASA III of Donaldson Correctional Facility. We all have heard the saying "Corrections isn't meant for everyone." It was just the opposite for Big Earl. Ask anyone who knows Correctional Sergeant Pickett. He is Corrections. After twenty-five years

of not a dull moment in ADOC. Big Earl said enough is enough. Gave up his baton in State Corrections and adorned a three-piece suit to continue Corrections on the Federal level. The St. Clair Correctional Facility wishes Correctional Sergeant Earl Pickett and family good health and much happiness.



CO James Brown with 25 years service



John Mason - promotion to Correctional Sergeant



CO Danny Estes with 20 years service



CO Kevin O'Connell - Retired with 18 years service



Account Clerk Darlene Humphrey - 10 years service





Captain Robert Simmons - 25 years service



CO Bobby Threatt - 25 years service



Sgt. Earl Pickett's Retirement party with Mamie George and Carla Graham

### STATION

Station Correctional Facility announces the retirement of Victoria Baxley, Staff Accountant/Business Manager.

Ms. Baxley is effectively retiring January 1, 2008, after 29 years employed by the State of Alabama.

Ms. Baxley has served Station well for the past three and a half years, and she is wished the best in her future endeavors.



**Station Opens New Army -** Station Correctional Facility opened its new army on August 16th, 2007. The army is a welcome addition to the complex here at Station. The old army is in the process of being torn down in order to build Station's new and much needed kitchen.



**In Memorial -** Station Correctional Facility lost a long time friend and employee. Officer Julian Johns passed away suddenly on October 29th, 2007. Officer Johns had retired from the ADCO back in the spring and his death was an unexpected event that saddens us all. We will miss Officer Johns' smiling face and pleasant demeanor. We hope his friends and family find comfort and peace during this difficult time.



Congratulations go to Ms Taci Bakke (left) on her award as employee of 4th quarter. Ms Bakke has worked hard and diligently while filling in within the payroll office.

Congratulations go out to Officer Brian Coleman on his award as Officer of the Quarter. Officer Coleman (Below Left) is an outstanding officer who was deserving of this award.

Congratulations go to Lt. Bill Pittman (Below Right) on his award as Supervisor of the Quarter. Lt. Pittman has done an outstanding job as the 3rd Shift supervisor.



Lt. Pittman has received a check from the ADCO Employee Support

Fund. It was presented to him by Warden II Bobby Barrett and ASA II Loraine Collier. Lt. Pittman's wife has been diagnosed with a brain tumor and is undergoing treatments in Birmingham. We wish the Pittman family the best and hope Mrs. Pittman experiences a full recovery. Our thoughts and prayers are with the Pittman family and are proud that the ADCO Employee Support Fund has stepped in and helped out with some of the expenses.

### TRAINING DIVISION

Please join us in congratulating Sgt. Scarlotte Carroll (PREA-Jefferson County) on her selection for the vacant Lieutenant position in Limestone County. Her effective date of promotion will be October 1st, 2007.

Sergeant Carroll has been employed with the ADCO for over 17 years, and has worked at Decatur Work Release, Limestone Correctional Facility, SIR program, and Regional PREA Coordinator. She was promoted to Sergeant at Limestone CF in March 2001. She joined the Training Division in March 2007 and has already proven to be a great asset to Training!

Again, congratulations Sergeant Carroll and good luck in your new position!

The Alabama Corrections Academy is saddened to say goodbye to Lieutenant Cynthia Nelson. Lieutenant Nelson has been re-assigned to work full-time in the Recruitment Division for the Alabama Department of Corrections. She has been a great asset to the Training Division and will continue to be an asset to the ADCO from her new position. The Training Division also said goodbye to Sergeant Tim White, who transferred from PREA to the Supervised Re-Entry Program.

Congratulations to the following Training Division personnel for recent promotions:

- Lieutenant Scarlotte Carroll (PREA) on her promotion from Sergeant to Lieutenant at Limestone Training Center, effective October 1, 2007.

- Lieutenant Deidra Wright (PREA) on her promotion from Sergeant to Lieutenant at Draper Training Center, effective December 1, 2007.

- Sergeant Rondell Wannamaker (Draper) on his promotion to Sergeant at Draper Training Center, effective June 1, 2007.

- Sergeant Toni Crenshaw (Childersburg) on her promotion to Sergeant at Donaldson Training Center, effective July 16, 2007.

We welcomed the following new additions to the Training Division:

- Sergeant Reginald Ambers (Kilby CF) transferred to Draper Training Center effective October 1st, 2007.

The following Training Division personnel received service pins:

- Wendy Williams, Director of Training, received her 20 year service pin.

- Lieutenant Cynthia Nelson received her 20-year pin.

- Sergeant Susan Clemons (East Thomas Residential Training Annex) received a 15-year service pin by Lieutenant James Earp.

- Sergeant Terry Raybon received his 20-year service pin.

- Officer Phillip Laister received his 10-year pin.



Sergeant Clemons/Lieutenant Earp

Congratulations to the following Training Instructors who successfully completed the NRA Firearms Instructor's Course this quarter: Lt. Scarlotte Carroll, Sergeant Larry Perry, Sergeant William McGwier, Sergeant Charles Tipton, Sergeant Toni Crenshaw, Sergeant Sharon Bland, Sergeant Michael Coady, Sergeant Reginald Ambers, Sergeant Rondell Wannamaker, Sergeant Terry Thomas, Sergeant Kevin Bishop and Sergeant Cynthia McConvery. We wish all of these Training Division personnel Good Luck!



We are proud to report that the Alabama Corrections Academy had 74 New Correctional Officers to graduate on November 8, 2007, at the School of Discovery Auditorium in Selma, where Attorney General Troy King was the

commencement speaker for the ceremony. The Academy graduated 223 Correctional Officers this year which is more any year the past 5 years. We're hoping for 150 Trainees to report with Class 2008-01 in January! The department's recruiting efforts have certainly paid off - we had 181 applicants at the last on-site testing at Bibb CF on November 16, 2007.

Please join us in congratulating Sergeant Reginald Ambers (Kilby CF) on his selection for the vacant Sergeant position at Draper Training Center - Elmore County. His effective date of transfer will be October 1st, 2007.

Sergeant Ambers has been employed with the ADOC for over 19 years, and has a wide variety of experience having worked at Elmore CF, Kilby CF and Donaldson CF, and proven to be a valuable member of CERT. In addition, he has served in the military for 21 years, including a tour-of-duty as an Army Drill Instructor.

Again, congratulations Sergeant Ambers and welcome to the Training Division!

Please join us in congratulating Sgt. Deidra Wright (Regional PREA Coordinator - Elmore County) on her selection for the vacant Lieutenant position at the Draper Regional Training Center - Elmore County. Her effective date of promotion will be December 1st, 2007.

Sergeant Wright has been employed with the ADOC for over 13 years, and has worked at Donaldson CF, Kilby CF, Regional Training and Regional PREA Coordinator. Sgt. Wright joined the Training Division in 2003 when I promoted her to Sergeant at Draper Training Center, and she has been pivotal in the Regional PREA program now for 8 months. Since 2003, she has completed her Bachelor of Science and Master of Science degrees at Faulkner University in Montgomery, all the while working full-time and with a family. She has certainly earned this position and will lead the Regional Training Center in that area superbly!

Again, congratulations Sergeant Wright and good luck in your new position!

## TUTWILER

Happy holidays to all. Tutwiler Prison for Women has had several personnel changes in the last few months. Congratulations to Dianna Etheridge on her promotion to

Correctional Captain at Tutwiler Prison for Women from Bullock Correctional Facility. Tutwiler had the following personnel transfer to Montgomery Women's Facility, Timothy Hewlett, Correctional Captain, effective August 16, 2007, Lieutenant Cathleen P. Johnson effective October 16, 2007, Officer Stephanie Thames, Officer Espanola Nicholson and Drug Treatment Counselor Barbara Arceneux; good luck on all of your future endeavors. Tutwiler would like to welcome Lieutenant Jerry Chavis who transferred to Tutwiler from the Draper Training Center and also to Drug Treatment Counselor Maida Wheeler who transferred to Tutwiler from Draper Correctional Facility. Effective September 1, 2007, Officer Thomas Knox retired from the Department of Corrections. Tutwiler wishes Officer Knox good luck as he begins his new chapter in his life. Finally, Patricia Hood, Warden II, transferred to Elmore Correctional Facility, effective August 1, 2007. Tutwiler wishes all transferred employees best of luck in their new facilities.

The Laube Medical Monitor reviewed Tutwiler and stated Tutwiler is well on the way to being fully compliant with the Laube settlement agreement. Tutwiler's new Mental Health wing is well on its way to completion and is tentatively scheduled to open in the Spring of 2008.

Tutwiler is pleased to report a near seamless transition on November 1 from Prison Health Services to Correctional Medical Services. Tutwiler would like to wish Ms. Wendy Dixon-White good luck in all of her future endeavors. Ms. Dixon-White left Tutwiler to accept a position away from the ADOC and although Ms. Dixon-White was only at Tutwiler a short time she will be missed.

Tutwiler welcomes Officer Ronald Johnson back to Tutwiler. Tutwiler is pleased to announce that Officer Derreck Smith and Officer Michael Mehler graduated from the Academy on November 8, 2007.

During the month of October, 328 female inmates were returned to Alabama from being housed in Louisiana. The transfer was a huge undertaking and many thanks go to all those who worked so hard to make this transition back to Alabama. This transfer ends females housed in Louisiana.

Tutwiler's family is ever-changing,

but we remain united through all the transitions. We always welcome any Security Officer to work overtime shifts. Please get your Warden's written permission and send us a copy of the approval.



Alice Patterson, Correctional Officer accepts her certificate for Officer of the Quarter from Warden Frank Albright. Officer Patterson is a hardworking, dedicated employee and is well respected by her fellow employees. Officer Patterson recently received her 20 year service pin.



Rosa Robinson, Account Clerk accepts her certificate for Employee of the Quarter from Warden Frank Albright. Ms. Robinson handles the P.M.O.D. accounts for approximately 975 inmates on a daily basis. She routinely assists with inmate mail, canteen issues and payroll. Ms. Robinson also contributed her talents to the 4th Annual ADOC Support Fund Golf Tournament fund raiser. Any time her assistance is needed, it is given with a smile.

## VENTRESS

Welcome aboard to Ms. Tina Wood, our New Radio Operator and Ms. Michelle Rumph, new ASAI for 2nd Shift. We are proud to have them and look forward to working with them.

Congratulations to Sgt. Lewis Hulett on the birth of his granddaughter, Sheyenne Hulett born September 25, 2007.

Congratulations and Best Wishes to Lt. Sharon McSwain-Holland on her promotion to Correctional Captain at Elba Work Release effective November 1st. We wish you the best and will miss you.



Congratulations and Best Wishes to Mr. Louie Roberts, Industries Correctional Officer on his retirement effective December 1, 2007. We will miss you Mr. Louie but we wish you the best in your retirement.



Congratulations to the following dedicated employees receiving service pins for their milestones with the Alabama Department of Corrections: Woody Brown, 15 years; Steve Terry, 10 years; Elizabeth Howard, 5 years; Joseph Johnson, 10 years.

Congratulations to Correctional Officer Clarence Hicks on receiving his 15-year service pin.



Congratulations to Correctional Officer Derius Lewis on receiving his 10-year service pin.



Ventress would like to welcome Dr. Fay Ferrell as the new Psychiatrist and Ms. Emily James as the new tech with Mental Health Department.

We continue to have the following officers from Ventress on Active Duty: Robert Merritt, Correctional Officer, Merlin George, Correctional Officer, Lizzie McLeod, Correctional Officer, Mack Williams, Correctional Officer and Degraphary Richardson, Correctional Officer.

We hope you will continue to keep these and other fine Americans in your prayers.

## Limestone Assists in Gulf Eagle Blaze Recovery

**Limestone Correctional Facility Inmates Helped Assist Local Fire Departments in Recovery from Battling this Blaze at Gulf Eagle in Monrovia, Al.**

*(See Related Story On Page 10)*



### The Dannon Project Provides Reentry Services To Inmates In Jefferson County

The Dannon Project, a 501(c)3 non profit community based organization provides reentry services to non-violent ex-offenders and their families in the Birmingham and Jefferson County communities. The program was founded by Jeh Jeh Pruitt and his wife Kerri in 1999 after his teenage brother, Dannon Pruitt was killed on the way home from school in a shooting by a non-violent ex-offender. Since 2003, the agency has been successful in providing reentry and crime prevention services where over 200 former inmates have been served.

The Dannon Project has engaged in collaborative partnerships with community organizations to provide intensive case management services, assessments, coordination of housing, employment and family services, education, job training, substance abuse treatment, mental health screening, mentors, access to HIV health care and medications, financial literacy training, marriage counseling, life skills and vocational support.

Opportunities are provided to individuals who have been in conflict with the law to transform their lives through innovative, effective, and replicable programs that serve the community by reducing crime and its human and economic costs. The agency also provided prevention services to at risk youth to learn about the different types of crime, conflict management strategies, effects of crime on the community, critical thinking, communication and problem solving skills. The reentry and crime prevention program models demonstrate that constructive alternatives to incarceration can reduce crime, decrease violence, and address the concerns of victims.

For more information on the Dannon Project, please contact Kerri Pruitt @ (205) 252-8286. Or, you may access their web site at [www.dannonproject.org](http://www.dannonproject.org)

*View past and present  
Corrections News  
newsletters  
Online @*

[www.doc.alabama.gov](http://www.doc.alabama.gov)

Articles or suggestions for  
**Corrections News**  
are invited.

They should be addressed to:

**Brian Corbett,  
Public Information Officer  
Department of Corrections  
301 South Ripley Street  
Montgomery AL 36104**

[brian.corbett@doc.alabama.gov](mailto:brian.corbett@doc.alabama.gov)